

**बिड दस्तावेज़ / Bid Document**

<b>बिड विवरण/Bid Details</b>	
<b>बिड बंद होने की तारीख/समय /Bid End Date/Time</b>	07-04-2026 18:00:00
<b>बिड खुलने की तारीख/समय /Bid Opening Date/Time</b>	07-04-2026 18:30:00
<b>बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)</b>	180 (Days)
<b>मंत्रालय/राज्य का नाम/Ministry/State Name</b>	Ministry Of Commerce And Industry
<b>विभाग का नाम/Department Name</b>	Department Of Commerce
<b>संगठन का नाम/Organisation Name</b>	Spices Board
<b>कार्यालय का नाम/Office Name</b>	Head Office
<b>वस्तु श्रेणी /Item Category</b>	Manpower Outsourcing Services - Minimum wage - Semi-skilled; 12th Pass or equivalent; Others , Manpower Outsourcing Services - Minimum wage - Skilled; High School; Others , Manpower Outsourcing Services - Minimum wage - Unskilled; should be literate; Others , Manpower Outsourcing Services - Minimum wage - Skilled; Graduate; Finance/Accounts , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Secondary School; Others , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Diploma; Others , Manpower Outsourcing Services - Minimum wage - Skilled; Graduate; Others , Manpower Outsourcing Services - Minimum wage - Unskilled; Secondary School; Others , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Graduate; IT-Technical , Manpower Outsourcing Services - Minimum wage - Skilled; Secondary School; Others , Manpower Outsourcing Services - Minimum wage - Skilled; Diploma; Others , Manpower Outsourcing Services - Minimum wage - Semi-skilled; Should be literate; Others , Manpower Outsourcing Services - Minimum wage - Semi-skilled; Plus Two/ Intermediate/ Diploma in Agriculture/ Horticulture; Others , Manpower Outsourcing Services - Minimum wage - Semi-skilled; should be literate; Others , Manpower Outsourcing Services - Fixed Remuneration - Others; Project Assistant; Graduate , Manpower Outsourcing Services - Fixed Remuneration - Others; Project Fellow; Post Graduate , Manpower Outsourcing Services - Fixed Remuneration - Others; Project Fellow; Graduate , Manpower Outsourcing Services - Fixed Remuneration - IT-Technical; Project Assistant; Graduate , Manpower Outsourcing Services - Fixed Remuneration - IT-Technical; Server and Network Administrator; Graduate , Manpower Outsourcing Services - Fixed Remuneration - IT-Technical; Software Engineer; Graduate , Manpower Outsourcing Services - Fixed Remuneration - IT-Technical; Software Engineer (PHP); Graduate , Manpower Outsourcing Services - Fixed Remuneration - IT-Technical; System

बिड विवरण / Bid Details	Engineer; Graduate , Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Graduate; Others ,
	Manpower Outsourcing Services - Fixed Remuneration - Technical Analyst; Technical Analyst (Chemistry); Graduate , Manpower Outsourcing Services - Fixed Remuneration - Technical Analyst; Technical Analyst (Microbiology); Graduate , Manpower Outsourcing Services - Fixed Remuneration - Others; Technical Assistant; Graduate , Manpower Outsourcing Services - Fixed Remuneration - Others; Executive (Development); Graduate , Manpower Outsourcing Services - Fixed Remuneration - Others; Executive (Marketing); Graduate , Manpower Outsourcing Services - Fixed Remuneration - Others; Executive (Sample Receipt Desk)); Graduate , Manpower Outsourcing Services - Fixed Remuneration - Others; Research Associate (Analytical Chemistry); Graduate , Manpower Outsourcing Services - Fixed Remuneration - Others; Research Associate (Agronomy)); Graduate , Manpower Outsourcing Services - Fixed Remuneration - Others; Research Associate (Biotechnology)); Graduate , Manpower Outsourcing Services - Fixed Remuneration - Others; Research Associate (Crop Botany); Graduate , Manpower Outsourcing Services - Fixed Remuneration - Others; Research Assistant (Crop Improvement); Graduate , Manpower Outsourcing Services - Fixed Remuneration - Others; Research Assistant (Pathology Division); Graduate , Manpower Outsourcing Services - Fixed Remuneration - Others; Research Assistant (Post Harvest Technology Division); Graduate , Manpower Outsourcing Services - Fixed Remuneration - Others; Senior Research Fellow; Post Graduate , Manpower Outsourcing Services - Fixed Remuneration - Others; Technical Analyst (Chemistry); Post Graduate
अनुबंध अवधि /Contract Period	1 Year(s)
बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) /Minimum Average Annual Turnover of the bidder (For 3 Years)	2800 Lakh (s)
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service	5 Year (s)
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Relaxation for Years of Experience and Turnover	No
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Relaxation for Years of Experience and Turnover	No
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC),Additional Doc 3 (Requested in ATC),Additional Doc 4 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer

**बिड विवरण/Bid Details**

क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेन् है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	3
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	3
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	1
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
न्यूनतम मूल्य/Floor Price	This bid has been created/published with floor price(minimum value) selected by the Buyer. Service Providers are advised to quote above the minimum floor value.
अनुमानित बिड मूल्य / Estimated Bid Value	70267373
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है / Financial Document Indicating Price Breakup Required	Yes
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

**ईएमडी विवरण/EMD Detail**

एडवाइजरी बैंक/Advisory Bank	PUNJAB NATIONAL BANK
ईएमडी राशि/EMD Amount	500000

**ईपीबीजी विवरण /ePBG Detail**

आवश्यकता/Required	No
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(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज प्रस्तुत करने है। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b). ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

**लाभार्थी /Beneficiary :**

Secretary  
Spices Board, Sugandha Bhavan, Palarivattom P.O, Kochi, PIN 682025  
(Secretary Spices Board)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

**एमआईआई अनुपालन/MII Compliance**

एमआईआई अनुपालन/MII Compliance	Yes
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**एमएसई खरीद वरीयता/MSE Purchase Preference**

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य L1+X% तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within L1+X%	15
सूक्ष्म और लघु उद्यम को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MSE purchase preference	100

1. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
2. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
3. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in

India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-line in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.  
 4. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

**एक्सेल में अपलोड किए जाने की आवश्यकता /Excel Upload Required :**

Financial bid - price breakup - [1773229431.xlsx](#)

**अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required**

**Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per complied with The Code on Wages Act:**[1773219066.pdf](#)

**Scope of work & Job description:**[1773229578.pdf](#)

**This Bid is based on Least Cost Method Based Evaluation (LCS). The technical qualification parameters are:-**

Parameter Name	Ma x Ma rks	Mi n M ar ks	Evalu ation Docum ent	Seller Docume nt Required
Average Annual Turnover in last 3 financial years (FY 2022-23, FY 2023-24, FY 2024-25). • 70 Cr. or more - 30 Marks • Rs.50 Cr or more but less than 70 Cr - 25 Marks • Rs.28 Cr or more but less than 50 Cr. - 20 Marks	30	20	<a href="#">View file</a>	Yes
Past Experience as on 31.03.2025 • 10 years or more - 35 Marks • 7 years or more but less than 10 years - 30 Marks • 5 years or more but less than 7 years - 20 Marks	35	20	<a href="#">View file</a>	Yes
Number of offices present in different states in providing simi-lar nature of services	35	20	<a href="#">View file</a>	Yes

Total Minimum Passing Technical Marks: 60

**Pre Bid Detail(s)**

मूल्य भिन्नता खंड दस्तावेज़/Pre-Bid Date and Time	प्री-बिड स्थान/Pre-Bid Venue
17-03-2026 10:00:00	The meeting link as follows, Pre-Bid meeting for Manpower Tender Hosted by Spices Board (H.O) <a href="https://spices.webex.com/spices/j.php?MTID=m4ee2d4979a699229da14d44eda23834f">https://spices.webex.com/spices/j.php?MTID=m4ee2d4979a699229da14d44eda23834f</a> Tuesday, March 17, 2026 10:30 AM Meeting number: 2514 474 3826 Password: ReivE33pHP5

## Manpower Outsourcing Services - Minimum Wage - Semi-skilled; 12th Pass Or Equivalent; Others ( 7 )

### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Skill Category	Semi-skilled
Educational Qualification	12th Pass or equivalent
Type of Function	Others
List of Profiles	Multi Tasking Staff
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

### क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
<b>कोर / Core</b>	3.85

### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

### परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Phurba tshering lepcha	737101,SPICES BOARD ALPINE DIGITS ( D.D SHARMA'S BUILDING) NEAR SBI,CONVOY GROUND, OPPOSITE TASHI TAGEY DARAGAON, TADONG GANGTOK - 737 102 SIKKIM STATE	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 632</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 20.54</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Sunil S	685553,ICRI Myladumpara, Kailasanadu P.O., Idukki, Kerala	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 632</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 20.54</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

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3	Suman Bhowmik	799006,DIVISIONAL OFFICE GORKHABASTI, VIP ROAD,KUNJABAN (PO) AGARTALA-TRIPURA STATE	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 632</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 20.54</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

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4	Kuldeep Rai	737116,DIVISIONAL OFFICE MANGAN, TASHI LHAMU BHUTIA BUILDING, OLD SNT OFFICE ROAD, MANGAN, NORTH SIKKIM, PIN - 737 116	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 632</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 20.54</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

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5	Sapna Tomar	384170,Spices Board Regional office Aditya Complex, 2nd Floor, Patan Road, Unjha - 384170	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 632</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 20.54</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

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6	Mahabaleshwarappa Yellappa Honnur	625513,SPICES BOARD REGIONAL OFFICE 1/32, KURANGANI ROAD,BODINAYAKANUR THENI DISTRICT ,TAMILNADU PINCODE - 625 513.	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 632</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 20.54</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
7	Razy P N	630562,SPICES BOARD NEAR ITI SAKANTHI ROAD MUTHUPATTY P.O. SIVAGANGA GSTIN - 33AAIAS3118C1ZY	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 632</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 20.54</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

**Manpower Outsourcing Services - Minimum Wage - Semi-skilled; 12th Pass Or Equivalent; Others ( 2 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Semi-skilled

विवरण/ Specification	मूल्य/ Values
Educational Qualification	12th Pass or equivalent
Type of Function	Others
List of Profiles	Multi Tasking Staff
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Ramanna Shankar Dharmasthala	506001,SPICES BOARD WARANGAL DEV RO, H.No.1-7-1322, 4th Road, Advocate Colony, Balasamudram, Hanamkonda, Warangal, Telangana	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 760</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 24.70</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Anan Debbarma	522004,SPICES BOARD, Chuttugunta Centre, G T Road, Guntur, Andhra Pradesh	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 760</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 24.70</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

**Manpower Outsourcing Services - Minimum Wage - Semi-skilled; 12th Pass Or Equivalent; Others ( 2 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Semi-skilled

विवरण/ Specification	मूल्य/ Values
Educational Qualification	12th Pass or equivalent
Type of Function	Others
List of Profiles	Multi Tasking Staff
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addons</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Mayukh Paul	700145,QUALITY EVALUATION LABOURATORY SPICES BOARD OF INDIA, PO BAMANGACHI, PS BARUIPUR, LAndmark DRDO & WEST BENGAL TELE ACADEMY	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 893</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Pooja	110040,SPICES BOARD NARELA MKG RO Sector A-7, Plot No.5, Narela, Delhi	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 893</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Skilled; High School; Others ( 58 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Skill Category	Skilled
Educational Qualification	High School

विवरण/ Specification	मूल्य/ Values
Type of Function	Others
List of Profiles	Security Guard(without arms)
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Sunil S	685553,ICRI Myladumpara, Kailasanadu P.O., Idukki, Kerala	18	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 760</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 24.70</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Bharat Arjun Gudade	480107,SPICES BOARD CHINDWARA SPICES PARK, Gram Lass, Umranala. P.O, Chhindwara District,	3	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 760</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 24.70</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
3	Sudheesh P S	370201,SPICES BOARD QEL KANDLA DEV FO Plot no. 22A, Sector 8, Gandhidham, Gujarat	4	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 760</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 24.70</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
4	Goutam Sethiya	326519,SPICES BOARD KOTA SPICES PARK, Near Govt. College, Nimana Road, Ramganj Mandi, KOTA	4	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 760</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 24.70</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
5	Ashish Jaiswal	473001,SPICES BOARD GUNA MKTG RO, Vill+P.O-Mavan,Dist- Guna,State-Madhya Pradesh	7	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 760</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 24.70</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
6	Veeresh N	573134,SPICES BOARD SAKLESPUR RES, INDIAN CARDAMOM RESEARCH INSTITUTE REGIONAL STATION, SPICES BOARD, DONIGAL POST, SAKLESHPUR TALUK	2	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 760</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 24.70</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
7	Soumya K V	628004,Spices Board, TUTICORIN MKG RO& QEL, World Trade Avenue, Harbour Estate, VOC New Port, Tuticorin	4	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 760</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 24.70</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
8	Mahabaleshwarappa Yellappa Honnur	625513,SPICES BOARD REGIONAL OFFICE 1/32, KURANGANI ROAD,BODINAYAKANUR THENI DISTRICT ,TAMILNADU PINCODE - 625 513.	4	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 760</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 24.70</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
9	Razy P N	630562,SPICES BOARD NEAR ITI SAKANTHI ROAD MUTHUPATTY P.O. SIVAGANGA GSTIN - 33AAIAS3118C1ZY	6	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 760</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 24.70</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
10	Sundaresan N	573134, SPICES BOARD SAKLESPUR DEV RO P.B.NO.12, LAKSHMIPURAM EXTEN, SAKLESPUR	2	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 760</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 24.70</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
11	Sandeep Singh Yadav	225001,Spices Board - Regional Office R. P Singh building Kanshi Ram Avas Road Barabanki, U.P, India	4	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 760</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 24.70</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Skilled; High School; Others ( 29 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Skill Category	Skilled
Educational Qualification	High School

विवरण/ Specification	मूल्य/ Values
Type of Function	Others
List of Profiles	Security Guard(without arms)
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Anan Debbarma	522004,SPICES BOARD, Chuttugunta Centre, G T Road, Guntur, Andhra Pradesh	8	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 893</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Mohammed Shameer Cheriyaath	682025,Sugandha Bhavan N.H.By Pass, Palarivattom.P.O Cochin Kerala, India GSTIN - 32AAIAS3118C1Z0	11	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 893</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
3	Jugal Das	342001,SPICES BOARD JODHPUR DEV RO, C-65 2ND EXTENSION KAMLA NEHRU NAGAR, JODHPUR, RAJASTHAN	6	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 893</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
4	Anand Ramasamy	522004,SPICES BOARD, Chuttugunta Centre, G T Road, Guntur, Andhra Pradesh	4	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 893</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Skilled; High School; Others ( 18 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Skill Category	Skilled
Educational Qualification	High School
Type of Function	Others

विवरण/ Specification	मूल्य/ Values
List of Profiles	Security Guard(without arms)
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
--	-----

प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Mamta Amit	400710,SPICES BOARD, EL-184,TTC INDUSTRIAL AREA, MAHAPE, NAVI MUMBAI	7	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 981</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Mayukh Paul	700145,QUALITY EVALUATION LABOURATORY SPICES BOARD OF INDIA, PO BAMANGACHI, PS BARUIPUR, LAndmark DRDO & WEST BENGAL TELE ACADEMY	4	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 981</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
3	Pooja	110040,SPICES BOARD NARELA MKG RO Sector A-7, Plot No.5, Narela, Delhi	4	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 981</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
4	N Ramesh Babu	601201,SPICES BOARD CHENNAI MKG RO, Plot No. R- 11, SIPCOT Industrial Complex, Gummidipoondi, Chennai	3	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 981</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

**Manpower Outsourcing Services - Minimum Wage - Unskilled; Should Be Literate; Others ( 19 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Unskilled

विवरण/ Specification	मूल्य/ Values
Educational Qualification	should be literate
Type of Function	Others
List of Profiles	Sweeper
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
--	-----

प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Sunil S	685553,ICRI Myladumpara, Kailasanadu P.O., Idukki, Kerala	6	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 541</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 17.58</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Bharat Arjun Gudade	480107,SPICES BOARD CHINDWARA SPICES PARK, Gram Lass, Umranala. P.O, Chhindwara District,	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 541</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 17.58</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
3	Sudheesh P S	370201,SPICES BOARD QEL KANDLA DEV FO Plot no. 22A, Sector 8, Gandhidham, Gujarat	2	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 541</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 17.58</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
4	Goutam Sethiya	326519,SPICES BOARD KOTA SPICES PARK, Near Govt. College, Nimana Road, Ramganj Mandi, KOTA	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 541</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 17.58</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
5	Ashish Jaiswal	473001,SPICES BOARD GUNA MKTG RO, Vill+P.O-Mavan,Dist- Guna,State-Madhya Pradesh	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 541</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 17.58</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
6	Tikendra Nath Dekka	737102,ICRI,RRS TADONG, SPICES BOARD , NH-10, YAKTHUNG HOUSE, SECOND FLOOR, P.O. TADONG, GANGTOK, EAST SIKKIM, SIKKIM 737102	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 541</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 17.58</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
7	Veeresh N	573134,SPICES BOARD SAKLESPUR RES, INDIAN CARDAMOM RESEARCH INSTITUTE REGIONAL STATION, SPICES BOARD, DONIGAL POST, SAKLESHPUR TALUK	2	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 541</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 17.58</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
8	Soumya K V	628004,Spices Board, TUTICORIN MKG RO& QEL, World Trade Avenue, Harbour Estate, VOC New Port, Tuticorin	2	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 541</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 17.58</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
9	Mahabaleshwarappa Yellappa Honnur	625513,SPICES BOARD REGIONAL OFFICE 1/32, KURANGANI ROAD,BODINAYAKANUR THENI DISTRICT ,TAMILNADU PINCODE - 625 513.	2	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 541</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 17.58</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
10	Sandeep Singh Yadav	225001,Spices Board - Regional Office R. P Singh building Kanshi Ram Avas Road Barabanki, U.P, India	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 541</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 17.58</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

**Manpower Outsourcing Services - Minimum Wage - Unskilled; Should Be Literate; Others ( 3 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Unskilled

विवरण/ Specification	मूल्य/ Values
Educational Qualification	should be literate
Type of Function	Others
List of Profiles	Sweeper
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Anan Debbarma	522004,SPICES BOARD, Chuttugunta Centre, G T Road, Guntur, Andhra Pradesh	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 674</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 21.91</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Anand Ramasamy	522004,SPICES BOARD, Chuttugunta Centre, G T Road, Guntur, Andhra Pradesh	2	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 674</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 21.91</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

**Manpower Outsourcing Services - Minimum Wage - Unskilled; Should Be Literate; Others ( 15 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Unskilled

विवरण/ Specification	मूल्य/ Values
Educational Qualification	should be literate
Type of Function	Others
List of Profiles	Sweeper
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Mamta Amit	400710,SPICES BOARD, EL-184,TTC INDUSTRIAL AREA, MAHAPE, NAVI MUMBAI	5	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 805</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 26.16</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Mayukh Paul	700145,QUALITY EVALUATION LABOURATORY SPICES BOARD OF INDIA, PO BAMANGACHI, PS BARUIPUR, LAndmark DRDO & WEST BENGAL TELE ACADEMY	2	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 805</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 26.16</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
3	Pooja	110040,SPICES BOARD NARELA MKG RO Sector A-7, Plot No.5, Narela, Delhi	2	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 805</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 26.16</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
4	N Ramesh Babu	601201,SPICES BOARD CHENNAI MKG RO, Plot No. R- 11, SIPCOT Industrial Complex, Gummidipoondi, Chennai	4	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 805</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 26.16</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
5	Gaurav Nim	110024,SPICES BOARD J-54, LAJPAT NAGAR-III,	2	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 805</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 26.16</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

**Manpower Outsourcing Services - Minimum Wage - Skilled; Graduate;  
Finance/Accounts ( 4 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Skill Category	Skilled
Educational Qualification	Graduate

विवरण/ Specification	मूल्य/ Values
Type of Function	Finance/Accounts
List of Profiles	Accounting Operator or Accounts Assistants or Accounts Executive
Specialization	Commerce
Post Graduation	Optional
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Sudheesh P S	370201,SPICES BOARD QEL KANDLA DEV FO Plot no. 22A, Sector 8, Gandhidham, Gujarat	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 760</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 24.70</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Sapna Tomar	384170,Spices Board Regional office Aditya Complex, 2nd Floor, Patan Road, Unjha - 384170	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 760</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 24.70</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
3	Soumya K V	628004,Spices Board, TUTICORIN MKG RO& QEL, World Trade Avenue, Harbour Estate, VOC New Port, Tuticorin	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 760</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 24.70</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
4	Mahabaleshwarappa Yellappa Honnur	625513,SPICES BOARD REGIONAL OFFICE 1/32, KURANGANI ROAD,BODINAYAKANUR THENI DISTRICT ,TAMILNADU PINCODE - 625 513.	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 760</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 24.70</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

**Manpower Outsourcing Services - Minimum Wage - Skilled; Graduate; Finance/Accounts ( 5 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Skill Category	Skilled
Educational Qualification	Graduate

विवरण/ Specification	मूल्य/ Values
Type of Function	Finance/Accounts
List of Profiles	Accounting Operator or Accounts Assistants or Accounts Executive
Specialization	Commerce
Post Graduation	Optional
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addons</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Mamta Amit	400710,SPICES BOARD, EL-184,TTC INDUSTRIAL AREA, MAHAPE, NAVI MUMBAI	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 981</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Mayukh Paul	700145,QUALITY EVALUATION LABOURATORY SPICES BOARD OF INDIA, PO BAMANGACHI, PS BARUIPUR, LAndmark DRDO & WEST BENGAL TELE ACADEMY	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 981</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
3	Pooja	110040,SPICES BOARD NARELA MKG RO Sector A-7, Plot No.5, Narela, Delhi	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 981</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
4	N Ramesh Babu	601201,SPICES BOARD CHENNAI MKG RO, Plot No. R-11, SIPCOT Industrial Complex, Gummidipoondi, Chennai	2	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 981</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

**Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Secondary School; Others ( 1 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Highly-Skilled

विवरण/ Specification	मूल्य/ Values
Educational Qualification	Secondary School
Type of Function	Others
List of Profiles	Driver - HMV
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addons</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Ashutosh Gautam	190008,Spices Board India, Regional office (RO), MEHRAN GUEST HOUSE, WAZIR BAGH, Lal Mandi, Srinagar	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 893</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

**Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Secondary School; Others ( 5 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Highly-Skilled

विवरण/ Specification	मूल्य/ Values
Educational Qualification	Secondary School
Type of Function	Others
List of Profiles	Driver - HMV
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Anan Debbarma	522004,SPICES BOARD, Chuttugunta Centre, G T Road, Guntur, Andhra Pradesh	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 981</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Mohammed Shameer Cheriyaath	682025,Sugandha Bhavan N.H.By Pass, Palarivattom.P.O Cochin Kerala, India GSTIN - 32AAIAS3118C1Z0	4	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 981</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

**Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Secondary School; Others ( 3 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Highly-Skilled

विवरण/ Specification	मूल्य/ Values
Educational Qualification	Secondary School
Type of Function	Others
List of Profiles	Driver - HMV
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Mamta Amit	400710,SPICES BOARD, EL-184,TTC INDUSTRIAL AREA, MAHAPE, NAVI MUMBAI	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 1065</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	N Ramesh Babu	601201,SPICES BOARD CHENNAI MKG RO, Plot No. R- 11, SIPCOT Industrial Complex, Gummidipoondi, Chennai	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 1065</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
3	Gaurav Nim	110024,SPICES BOARD J-54, LAJPAT NAGAR-III,	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 1065</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Diploma; Others ( 6 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Skill Category	Highly-Skilled
Educational Qualification	Diploma

विवरण/ Specification	मूल्य/ Values
Type of Function	Others
List of Profiles	Electrician
Specialization	Electrical
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Sudheesh P S	370201,SPICES BOARD QEL KANDLA DEV FO Plot no. 22A, Sector 8, Gandhidham, Gujarat	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 893</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Goutam Sethiya	326519,SPICES BOARD KOTA SPICES PARK, Near Govt. College, Nimana Road, Ramganj Mandi, KOTA	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 893</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
3	Ashish Jaiswal	473001,SPICES BOARD GUNA MKTG RO, Vill+P.O-Mavan,Dist- Guna,State-Madhya Pradesh	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 893</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
4	Soumya K V	628004,Spices Board, TUTICORIN MKG RO& QEL, World Trade Avenue, Harbour Estate, VOC New Port, Tuticorin	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 893</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
5	Razy P N	630562,SPICES BOARD NEAR ITI SAKANTHI ROAD MUTHUPATTY P.O. SIVAGANGA GSTIN - 33AAIAS3118C1ZY	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 893</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
6	Anilkumar K A	685551,SPICES BOARD, SPICES PARK, PUTTADY - 685 551, GSTIN - 32AAIAS3118C1Z0	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 893</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Diploma; Others ( 3 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Highly-Skilled
Educational Qualification	Diploma

विवरण/ Specification	मूल्य/ Values
Type of Function	Others
List of Profiles	Electrician
Specialization	Electrical
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Anan Debbarma	522004,SPICES BOARD, Chuttugunta Centre, G T Road, Guntur, Andhra Pradesh	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 981</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Jugal Das	342001,SPICES BOARD JODHPUR DEV RO, C-65 2ND EXTENSION KAMLA NEHRU NAGAR, JODHPUR, RAJASTHAN	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 981</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
3	Anand Ramasamy	522004,SPICES BOARD, Chuttugunta Centre, G T Road, Guntur, Andhra Pradesh	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 981</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Diploma; Others ( 4 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Skill Category	Highly-Skilled
Educational Qualification	Diploma

विवरण/ Specification	मूल्य/ Values
Type of Function	Others
List of Profiles	Electrician
Specialization	Electrical
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Mamta Amit	400710,SPICES BOARD, EL-184,TTC INDUSTRIAL AREA, MAHAPE, NAVI MUMBAI	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 1065</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Mayukh Paul	700145,QUALITY EVALUATION LABOURATORY SPICES BOARD OF INDIA, PO BAMANGACHI, PS BARUIPUR, LAndmark DRDO & WEST BENGAL TELE ACADEMY	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 1065</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
3	Pooja	110040,SPICES BOARD NARELA MKG RO Sector A-7, Plot No.5, Narela, Delhi	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 1065</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
4	N Ramesh Babu	601201,SPICES BOARD CHENNAI MKG RO, Plot No. R- 11, SIPCOT Industrial Complex, Gummidipoondi, Chennai	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 1065</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Skilled; Graduate; Others ( 2 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Skill Category	Skilled
Educational Qualification	Graduate
Type of Function	Others

विवरण/ Specification	मूल्य/ Values
List of Profiles	Office Assistant
Specialization	Good knowledge in MS Excel and Word
Post Graduation	Optional
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Sapna Tomar	384170,Spices Board Regional office Aditya Complex, 2nd Floor, Patan Road, Unjha - 384170	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 760</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 24.70</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Ashish Jaiswal	473001,SPICES BOARD GUNA MKTG RO, Vill+P.O-Mavan,Dist- Guna,State-Madhya Pradesh	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 760</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 24.70</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Skilled; Graduate; Others ( 6 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Skill Category	Skilled
Educational Qualification	Graduate

विवरण/ Specification	मूल्य/ Values
Type of Function	Others
List of Profiles	Office Assistant
Specialization	Good knowledge in MS Excel and Word
Post Graduation	Optional
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Mohammed Shameer Cheriath	682025,Sugandha Bhavan N.H.By Pass, Palarivattom.P.O Cochin Kerala, India GSTIN - 32AAIAS3118C1Z0	6	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 893</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

**Manpower Outsourcing Services - Minimum Wage - Unskilled; Secondary School; Others ( 1 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Unskilled

विवरण/ Specification	मूल्य/ Values
Educational Qualification	Secondary School
Type of Function	Others
List of Profiles	Caretaker
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Anilkumar K A	685551,SPICES BOARD, SPICES PARK, PUTTADY - 685 551, GSTIN - 32AAIAS3118C1Z0	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 541</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 17.58</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Graduate; IT-Technical ( 1 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Skill Category	Highly-Skilled
Educational Qualification	Graduate

विवरण/ Specification	मूल्य/ Values
Type of Function	IT-Technical
List of Profiles	Computer Assistant
Specialization	Science
Post Graduation	Optional
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Sunil S	685553,ICRI Myladumpara, Kailasanadu P.O., Idukki, Kerala	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 893</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

**Manpower Outsourcing Services - Minimum Wage - Skilled; Secondary School; Others ( 1 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Skilled

विवरण/ Specification	मूल्य/ Values
Educational Qualification	Secondary School
Type of Function	Others
List of Profiles	Cook
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Mohammed Shameer Cheriya	682025,Sugandha Bhavan N.H.By Pass, Palarivattom.P.O Cochin Kerala, India GSTIN - 32AAIAS3118C1Z0	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 893</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Skilled; Diploma; Others ( 1 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Skill Category	Skilled
Educational Qualification	Diploma

विवरण/ Specification	मूल्य/ Values
Type of Function	Others
List of Profiles	Facility manager cum electrician
Specialization	ITI or Diploma in Electrical stream from a recognized Institution
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Mohammed Shameer Cheriath	682025,Sugandha Bhavan N.H.By Pass, Palarivattom.P.O Cochin Kerala, India GSTIN - 32AAIAS3118C1Z0	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 893</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Skilled; Graduate; Others ( 1 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Skill Category	Skilled
Educational Qualification	Graduate
Type of Function	Others

विवरण/ Specification	मूल्य/ Values
List of Profiles	Technical Analyst
Specialization	Bachelors Degree Degree in Economics, International Relations, Political Science, or Business is preferred
Post Graduation	Optional
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addons</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Gaurav Nim	110024,SPICES BOARD J-54, LAJPAT NAGAR-III,	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 981</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

**Manpower Outsourcing Services - Minimum Wage - Semi-skilled; Should Be Literate; Others ( 2 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Skill Category	Semi-skilled
Educational Qualification	Should be literate

विवरण/ Specification	मूल्य/ Values
Type of Function	Others
List of Profiles	Mali/Gardner Helper
Specialization	Knowledge about plants and gardening techniques
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Sunil S	685553,ICRI Myladumpara, Kailasanadu P.O., Idukki, Kerala	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 632</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 20.54</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Ashish Jaiswal	473001,SPICES BOARD GUNA MKTG RO, Vill+P.O-Mavan,Dist- Guna,State-Madhya Pradesh	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 632</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 20.54</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

**Manpower Outsourcing Services - Minimum Wage - Semi-skilled; Plus Two/ Intermediate/ Diploma In Agriculture/ Horticulture; Others ( 2 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Skill Category	Semi-skilled

विवरण/ Specification	मूल्य/ Values
Educational Qualification	Plus Two/ Intermediate/ Diploma in Agriculture/ Horticulture
Type of Function	Others
List of Profiles	Field Assistant
Specialization	Working knowledge in computer and experience in Relevant field
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Veeresh N	573134, SPICES BOARD SAKLESPUR RES, INDIAN CARDAMOM RESEARCH INSTITUTE REGIONAL STATION, SPICES BOARD, DONIGAL POST, SAKLESHPUR TALUK	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 632</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 20.54</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Sunil S	685553,ICRI Myladumpara, Kailasanadu P.O., Idukki, Kerala	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 632</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 20.54</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

**Manpower Outsourcing Services - Minimum Wage - Semi-skilled; Should Be Literate; Others ( 1 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Skill Category	Semi-skilled
Educational Qualification	should be literate

विवरण/ Specification	मूल्य/ Values
Type of Function	Others
List of Profiles	Mali/Gardner Helper
Specialization	Knowledge about plants and gardening techniques
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Anan Debbarma	522004,SPICES BOARD, Chuttugunta Centre, G T Road, Guntur, Andhra Pradesh	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 760</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 24.70</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

### Manpower Outsourcing Services - Fixed Remuneration - Others; Project Assistant; Graduate ( 2 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Others
List of Profiles	Project Assistant

विवरण/ Specification	मूल्य/ Values
Educational Qualification	Graduate
Specialization	BSC Agriculture/Horticulture
Post Graduation	Optional
Specialization for PG	MSC in Botany/Microbiology/Pathology/Zoology
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Veeresh N	573134,SPICES BOARD SAKLESPUR RES, INDIAN CARDAMOM RESEARCH INSTITUTE REGIONAL STATION, SPICES BOARD, DONIGAL POST, SAKLESHPUR TALUK	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 25000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Sunil S	685553,ICRI Myladumpara, Kailasanadu P.O., Idukki, Kerala	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 25000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

### Manpower Outsourcing Services - Fixed Remuneration - Others; Project Fellow; Post Graduate ( 1 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	Others
List of Profiles	Project Fellow
Educational Qualification	Post Graduate
Specialization	BSC Agriculture/Horticulture , Science
Post Graduation	Required

विवरण/ Specification	मूल्य/ Values
Specialization for PG	MSc in Plant Nematology/Sericulture/Agricultural chemicals/Food and Industrial Microbiology/ Agricultural Chemistry
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Sunil S	685553,ICRI Myladumpara, Kailasanadu P.O., Idukki, Kerala	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 21000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

**Manpower Outsourcing Services - Fixed Remuneration - Others; Project Fellow; Graduate ( 1 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	Others
List of Profiles	Project Fellow
Educational Qualification	Graduate
Specialization	Science , BSc in Agriculture/ Horticulture/ Forestry/ /Zoology with First class mark from recognized University or GPA 6 and above

विवरण/ Specification	मूल्य/ Values
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Sunil S	685553,ICRI Myladumpara, Kailasanadu P.O., Idukki, Kerala	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 20000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

**Manpower Outsourcing Services - Fixed Remuneration - IT-Technical; Project Assistant; Graduate ( 1 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	IT-Technical
List of Profiles	Project Assistant
Educational Qualification	Graduate
Specialization	Science , Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech)
Post Graduation	Optional

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Not Applicable , Engineering (Civil/Mech /Elec./IT/Comp Sc./Electronics/E&E/Prod/Chem./Biotech)
Experience	Minimum 1 Year in Software Development / Maintenance or EDP related works or IT project management (Software/ Hardware/ Network)
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Mohammed Shameer Cheriyaath	682025,Sugandha Bhavan N.H.By Pass, Palarivattom.P.O Cochin Kerala, India GSTIN - 32AAIAS3118C1Z0	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 25000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

**Manpower Outsourcing Services - Fixed Remuneration - IT-Technical; Server And Network Administrator; Graduate ( 1 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	IT-Technical
List of Profiles	Server and Network Administrator
Educational Qualification	Graduate
Specialization	Science , Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech)
Post Graduation	Optional

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Not Applicable , Engineering (Civil/Mech /Elec./IT/Comp Sc./Electronics/E&E/Prod/Chem./Biotech)
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Mohammed Shameer Cheriyaath	682025,Sugandha Bhavan N.H.By Pass, Palarivattom.P.O Cochin Kerala, India GSTIN - 32AAIAS3118C1Z0	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 25000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

### Manpower Outsourcing Services - Fixed Remuneration - IT-Technical; Software Engineer; Graduate ( 1 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	IT-Technical
List of Profiles	Software Engineer
Educational Qualification	Graduate
Specialization	Science , Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech)
Post Graduation	Optional

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Science , Masters Degree in Computer Application/Computer Science/Information Technology from a recognized university
Experience	Minimum 1 Year in (a) Data base (b) Software Development/Maintenance using Oracle forms/reports
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Mohammed Shameer Cheriyaath	682025,Sugandha Bhavan N.H.By Pass, Palarivattom.P.O Cochin Kerala, India GSTIN - 32AAIAS3118C1Z0	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 25000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

**Manpower Outsourcing Services - Fixed Remuneration - IT-Technical; Software Engineer (PHP); Graduate ( 1 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	IT-Technical
List of Profiles	Software Engineer (PHP)
Educational Qualification	Graduate
Specialization	Science , Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech)
Post Graduation	Optional

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Science , Masters Degree in Computer Application/Computer Science/Information Technology from a recognized university
Experience	Minimum 1 Year in Software Development/ Maintenance using PHP
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Mohammed Shameer Cheriyaath	682025,Sugandha Bhavan N.H.By Pass, Palarivattom.P.O Cochin Kerala, India GSTIN - 32AAIAS3118C1Z0	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 25000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

### Manpower Outsourcing Services - Fixed Remuneration - IT-Technical; System Engineer; Graduate ( 1 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	IT-Technical
List of Profiles	System Engineer
Educational Qualification	Graduate
Specialization	Science , Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech)
Post Graduation	Optional

विवरण/ Specification	मूल्य/ Values
Specialization for PG	MCA
Experience	Minimum two years in System Support in reputed organizations
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Mohammed Shameer Cheriyaath	682025,Sugandha Bhavan N.H.By Pass, Palarivattom.P.O Cochin Kerala, India GSTIN - 32AAIAS3118C1Z0	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 20500</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Graduate; Others ( 1 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Skill Category	Highly-Skilled
Educational Qualification	Graduate
Type of Function	Others
List of Profiles	Young professional Marketing
Specialization	Management( Marketing/Operations/Finance/ General

विवरण/ Specification	मूल्य/ Values
Post Graduation	Required
Specialization for PG	Management(Marketing/Operations /Finance/General
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Mohammed Shameer Cheriath	682025,Sugandha Bhavan N.H.By Pass, Palarivattom.P.O Cochin Kerala, India GSTIN - 32AAIAS3118C1Z0	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 981</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Graduate; Others ( 1 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Skill Category	Highly-Skilled
Educational Qualification	Graduate

विवरण/ Specification	मूल्य/ Values
Type of Function	Others
List of Profiles	Young professional Public Relations
Specialization	Postgraduate Degree/ Postgraduate Diploma in Mass Communication and Journalism / Public Relations
Post Graduation	Required
Specialization for PG	Postgraduate Degree/ Postgraduate Diploma in Mass Communication and Journalism / Public Relations
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Mohammed Shameer Cheriath	682025,Sugandha Bhavan N.H.By Pass, Palarivattom.P.O Cochin Kerala, India GSTIN - 32AAIAS3118C1Z0	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 981</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Graduate; Others ( 1 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Skill Category	Highly-Skilled
Educational Qualification	Graduate

विवरण/ Specification	मूल्य/ Values
Type of Function	Others
List of Profiles	Young professional Marketing
Specialization	Management( Marketing/Operations/Finance/ General
Post Graduation	Required
Specialization for PG	Management(Marketing/Operations /Finance/General
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Vishnu N	560056,SPICES BOARD, REGIONAL OFFICE, SPICES EXPORTS ENTREPRENEURSHIP FACILITY, INDIAN INSTITUTE OF PLANTATION MANAGEMENT (IIPM), JNANA BHARATHI CAMPUS, MALATHALLI, BANGALORE	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 1065</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

**Manpower Outsourcing Services - Fixed Remuneration - Technical Analyst; Technical Analyst (Chemistry); Graduate ( 6 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	Technical Analyst
List of Profiles	Technical Analyst (Chemistry)

विवरण/ Specification	मूल्य/ Values
Educational Qualification	Graduate
Specialization	Science
Post Graduation	Required
Specialization for PG	Science , Post Graduate degree in Chemistry / Applied Chemistry/ Analytical Chemistry/ Organic Chemistry from a recognised University/ Institute
Experience	Minimum two years in any food quality testing lab
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addons</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Mamta Amit	400710,SPICES BOARD, EL-184,TTC INDUSTRIAL AREA, MAHAPE, NAVI MUMBAI	2	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 30000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Sudheesh P S	370201,SPICES BOARD QEL KANDLA DEV FO Plot no. 22A, Sector 8, Gandhidham, Gujarat	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 30000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
3	Mayukh Paul	700145,QUALITY EVALUATION LABOURATORY SPICES BOARD OF INDIA, PO BAMANGACHI, PS BARUIPUR, LAndmark DRDO & WEST BENGAL TELE ACADEMY	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 30000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
4	Soumya K V	628004,Spices Board, TUTICORIN MKG RO& QEL, World Trade Avenue, Harbour Estate, VOC New Port, Tuticorin	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 30000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
5	Sandeep Singh Yadav	225001,Spices Board - Regional Office R. P Singh building Kanshi Ram Avas Road Barabanki, U.P, India	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 30000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

**Manpower Outsourcing Services - Fixed Remuneration - Technical Analyst; Technical Analyst (Microbiology); Graduate ( 2 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	Technical Analyst
List of Profiles	Technical Analyst (Microbiology)
Educational Qualification	Graduate
Specialization	Science
Post Graduation	Required

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Science , Post Graduate degree in Microbiology or equivalent Post Graduate degree with Microbiology as one of the subjects covered in the said qualification from a recog-nised University/ Institute
Experience	In case of Post graduate degree in Microbiology - Two years experience in microbiological quality testing & In case of Post Graduate degree with Microbiology as one of the subjects - Three years experience in microbiological quality testing
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Mamta Amit	400710,SPICES BOARD, EL-184,TTC INDUSTRIAL AREA, MAHAPE, NAVI MUMBAI	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 30000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Sudheesh P S	370201,SPICES BOARD QEL KANDLA DEV FO Plot no. 22A, Sector 8, Gandhidham, Gujarat	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 30000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

**Manpower Outsourcing Services - Fixed Remuneration - Others; Technical Assistant; Graduate ( 2 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	Others
List of Profiles	Technical Assistant
Educational Qualification	Graduate
Specialization	Science
Post Graduation	Required

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Science , MSC Chemistry
Experience	One year experience in handling Atomic Absorption Spectrophotometer and Flame Photometer
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	
<b>अतिरिक्त विवरण /Additional Details</b>	
Title for Optional Allowance 1	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Sunil S	685553,ICRI Myladumpara, Kailasanadu P.O., Idukki, Kerala	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 25000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Veeresh N	573134,SPICES BOARD SAKLESPUR RES, INDIAN CARDAMOM RESEARCH INSTITUTE REGIONAL STATION, SPICES BOARD, DONIGAL POST, SAKLESHPUR TALUK	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 25000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

**Manpower Outsourcing Services - Fixed Remuneration - Others; Technical Assistant; Graduate ( 1 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	Others
List of Profiles	Technical Assistant
Educational Qualification	Graduate
Specialization	Science
Post Graduation	Required

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Science , MSc Chemistry / Phyto Chemistry
Experience	Minimum two years experience in handling GC, GC MS/MS, HPLC and HPTLC
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	
<b>अतिरिक्त विवरण /Additional Details</b>	
Title for Optional Allowance 1	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Sunil S	685553,ICRI Myladumpara, Kailasanadu P.O., Idukki, Kerala	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 30000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

**Manpower Outsourcing Services - Fixed Remuneration - Others; Executive (Development); Graduate ( 1 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	Others
List of Profiles	Executive (Development)
Educational Qualification	Graduate
Specialization	Science , BSc (Agri/ Horti/ Forestry) (Regular Course)
Post Graduation	Optional

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Science , MSc Botany (General / Specialization) (Regular Course)
Experience	Minimum Two years in the respective area of study or in Agriculture / Horticulture related fields
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	
<b>अतिरिक्त विवरण /Additional Details</b>	
Title for Optional Allowance 1	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Mohammed Shameer Cheriyaath	682025,Sugandha Bhavan N.H.By Pass, Palarivattom.P.O Cochin Kerala, India GSTIN - 32AAIAS3118C1Z0	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 30000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

**Manpower Outsourcing Services - Fixed Remuneration - Others; Executive (Marketing); Graduate ( 1 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	Others
List of Profiles	Executive (Marketing)
Educational Qualification	Graduate
Specialization	Management( Marketing/Ope rtions/Finance/ General
Post Graduation	Required

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Science , Management(Marketing/Operations /Finance/General
Experience	Minimum 2 Years of Experience in Marketing of Agri commodities/Trade or Exports activities/ Implementation of infrastructure schemes etc
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	
<b>अतिरिक्त विवरण /Additional Details</b>	
Title for Optional Allowance 1	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Mohammed Shameer Cheriyaath	682025,Sugandha Bhavan N.H.By Pass, Palarivattom.P.O Cochin Kerala, India GSTIN - 32AAIAS3118C1Z0	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 30000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

**Manpower Outsourcing Services - Fixed Remuneration - Others; Executive (Sample Receipt Desk)); Graduate ( 1 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	Others
List of Profiles	Executive (Sample Receipt Desk))
Educational Qualification	Graduate
Specialization	Management( Marketing/Ope rtions/Finance/ General , Any graduation
Post Graduation	Optional

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Science , Not Applicable
Experience	Two years experience as Trainee in any of the Sample Receipt Desk (SRD) of Spices Board or similar work experience in other Govt institutions
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	
<b>अतिरिक्त विवरण /Additional Details</b>	
Title for Optional Allowance 1	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Mohammed Shameer Cheriyaath	682025,Sugandha Bhavan N.H.By Pass, Palarivattom.P.O Cochin Kerala, India GSTIN - 32AAIAS3118C1Z0	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 25000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

**Manpower Outsourcing Services - Fixed Remuneration - Others; Research Associate (Analytical Chemistry); Graduate ( 1 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	Others
List of Profiles	Research Associate (Analytical Chemistry)
Educational Qualification	Graduate
Specialization	Science
Post Graduation	Optional

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Science , MSc (Analytical Chemistry/Phyto Chemistry/ Pharma-ceutical Chemistry/Biochemistry)
Experience	Three Years working experience on HPLC, GC, AAS, UV, etc
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	
<b>अतिरिक्त विवरण /Additional Details</b>	
Title for Optional Allowance 1	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Sunil S	685553,ICRI Myladumpara, Kailasanadu P.O., Idukki, Kerala	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 38000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

**Manpower Outsourcing Services - Fixed Remuneration - Others; Research Associate (Agronomy)); Graduate ( 1 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	Others
List of Profiles	Research Associate (Agronomy))
Educational Qualification	Graduate
Specialization	Science
Post Graduation	Required

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Science , MSc in Agronomy / Soil Science / Chemistry / Horti-culture with Specialization in Spices and Plantation Crops
Experience	Three years relevant research experience evidenced by any one published Research article with NAAS rating above 5
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	
<b>अतिरिक्त विवरण /Additional Details</b>	
Title for Optional Allowance 1	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	प्रेषित/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Sunil S	685553,ICRI Myladumpara, Kailasanadu P.O., Idukki, Kerala	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 35000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

**Manpower Outsourcing Services - Fixed Remuneration - Others; Research Associate (Biotechnology)); Graduate ( 1 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	Others
List of Profiles	Research Associate (Biotechnology))
Educational Qualification	Graduate
Specialization	Science
Post Graduation	Required

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Science , PhD in Biotechnology Publications in peer reviewed journals
Experience	Two years experience in handling equipment including PCR machines, Electrophoresis Apparatus, Spectro photometer, Tissue culture Lab and equipment
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	
<b>अतिरिक्त विवरण /Additional Details</b>	
Title for Optional Allowance 1	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Sunil S	685553,ICRI Myladumpara, Kailasanadu P.O., Idukki, Kerala	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 40000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

**Manpower Outsourcing Services - Fixed Remuneration - Others; Research Associate (Crop Botany); Graduate ( 2 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	Others
List of Profiles	Research Associate (Crop Botany)
Educational Qualification	Graduate
Specialization	Science
Post Graduation	Required

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Science , First class post graduate degree in Botany/Plantation Botany/ Post graduation in Agriculture with specialization in Plant breeding and Genetics from a recognized University
Experience	Two years research experience in plant breeding on spices/ plantation crops, Publications in reputed journals
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	
<b>अतिरिक्त विवरण /Additional Details</b>	
Title for Optional Allowance 1	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Sunil S	685553,ICRI Myladumpara, Kailasanadu P.O., Idukki, Kerala	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 35000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Veeresh N	573134,SPICES BOARD SAKLESPUR RES, INDIAN CARDAMOM RESEARCH INSTITUTE REGIONAL STATION, SPICES BOARD, DONIGAL POST, SAKLESHPUR TALUK	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 35000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

**Manpower Outsourcing Services - Fixed Remuneration - Others; Research Assistant (Crop Improvement); Graduate ( 1 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	Others
List of Profiles	Research Assistant (Crop Improvement)
Educational Qualification	Graduate
Specialization	Science
Post Graduation	Required

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Science , MSc Agriculture/ MSc Botany/ MSc Zoology from a recognized University/ Institute with minimum 60% mark/GPA 6
Experience	Two years relevant research experience
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	
<b>अतिरिक्त विवरण /Additional Details</b>	
Title for Optional Allowance 1	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Tikendra Nath Deka	737102,ICRI,RRS TADONG, SPICES BOARD , NH-10, YAKTHUNG HOUSE, SECOND FLOOR, P.O. TADONG, GANGTOK, EAST SIKKIM, SIKKIM 737102	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 35000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

**Manpower Outsourcing Services - Fixed Remuneration - Others; Research Assistant (Pathology Division); Graduate ( 1 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	Others
List of Profiles	Research Assistant (Pathology Division)
Educational Qualification	Graduate
Specialization	Science
Post Graduation	Required

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Science , MSc Agriculture/ MSc microbiology/ MSc Zoology from a recognized University/ Institute with minimum 60% mark/GPA 6
Experience	Two years relevant research experience
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	
<b>अतिरिक्त विवरण /Additional Details</b>	
Title for Optional Allowance 1	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Tikendra Nath Deka	737102,ICRI,RRS TADONG, SPICES BOARD , NH-10, YAKTHUNG HOUSE, SECOND FLOOR, P.O. TADONG, GANGTOK, EAST SIKKIM, SIKKIM 737102	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 35000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

**Manpower Outsourcing Services - Fixed Remuneration - Others; Research Assistant (Post Harvest Technology Division); Graduate ( 1 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	Others
List of Profiles	Research Assistant (Post Harvest Technology Division)
Educational Qualification	Graduate
Specialization	Science
Post Graduation	Required

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Science , MSc Post Harvest Technology/ MSc Agricultural Engineering (with specialization in Post Harvest Engineering /Processing)/ MSc Food Technology / Food Science and Technology/ MSc Horticulture from a recognized University/ Institute with minimum 60% mark
Experience	Two years relevant research experience
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	
<b>अतिरिक्त विवरण /Additional Details</b>	
Title for Optional Allowance 1	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Tikendra Nath Deka	737102,ICRI,RRS TADONG, SPICES BOARD , NH-10, YAKTHUNG HOUSE, SECOND FLOOR, P.O. TADONG, GANGTOK, EAST SIKKIM, SIKKIM 737102	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 35000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Skilled; Graduate; Others ( 1 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Skill Category	Skilled
Educational Qualification	Graduate
Type of Function	Others
List of Profiles	Technical Assistant
Specialization	Science , Botany/Microbiology/Plant Pathology with minimum 50 % mark from recognized university/Institutions

विवरण/ Specification	मूल्य/ Values
Post Graduation	Optional
Specialization for PG	Not Applicable
Experience	Two years of experience in Bio agent Production and research lab related activities
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addons)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Sunil S	685553,ICRI Myladumpara, Kailasanadu P.O., Idukki, Kerala	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 760</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 24.7</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

### Manpower Outsourcing Services - Fixed Remuneration - Others; Senior Research Fellow; Post Graduate ( 3 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Others
List of Profiles	Senior Research Fellow

विवरण/ Specification	मूल्य/ Values
Educational Qualification	Post Graduate
Specialization	Science , MSc Botany
Post Graduation	Required
Specialization for PG	Science , MSc Botany
Experience	Two years Research experience in Plant breeding/ Crop improvement on plantation crops
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	
<b>अतिरिक्त विवरण /Additional Details</b>	
Title for Optional Allowance 1	HRA (10%)

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Sunil S	685553,ICRI Myladumpara, Kailasanadu P.O., Idukki, Kerala	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 23000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 2300</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Tikendra Nath Deka	737102,ICRI,RRS TADONG, SPICES BOARD , NH-10, YAKTHUNG HOUSE, SECOND FLOOR, P.O. TADONG, GANGTOK, EAST SIKKIM, SIKKIM 737102	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 23000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 2300</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
3	Veeresh N	573134,SPICES BOARD SAKLESPUR RES, INDIAN CARDAMOM RESEARCH INSTITUTE REGIONAL STATION, SPICES BOARD, DONIGAL POST, SAKLESHPUR TALUK	1	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 23000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 2300</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

**Manpower Outsourcing Services - Fixed Remuneration - Others; Technical Analyst (Chemistry); Post Graduate ( 2 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	Others
List of Profiles	Technical Analyst (Chemistry)
Educational Qualification	Post Graduate
Specialization	Science , Post Graduate degree in Chemistry / Applied Chemistry/ Analytical Chemistry/ Organic Chemistry from a recognised University/ Institute

विवरण/ Specification	मूल्य/ Values
Post Graduation	Required
Specialization for PG	Post Graduate degree in Chemistry / Applied Chemistry/ Analytical Chemistry/ Organic Chemistry from a recognised University/ Institute
Experience	Minimum two years in any food quality testing lab
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	N Ramesh Babu	601201,SPICES BOARD CHENNAI MKG RO, Plot No. R- 11, SIPCOT Industrial Complex, Gummidipoondi, Chennai	2	<ul style="list-style-type: none"> <li>• Basic monthly pay (INR) exclusive of GST : 30000</li> <li>• Bonus (INR Monthly) : 0</li> <li>• EDLI (INR Monthly) : 0</li> <li>• EPF Admin Charges (INR Monthly) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• Optional Allowances 1 (INR Monthly) : 0</li> <li>• Optional Allowances 2 (INR Monthly) : 0</li> <li>• Optional Allowances 3 (INR Monthly) : 0</li> <li>• Provident Fund (INR Monthly) : 0</li> <li>• ESI (INR Monthly) : 0</li> <li>• Tenure/ Duration of Employment (In Months) : 12</li> </ul>

## क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

### 1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

### 2. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

## अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

**All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.**

**For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.**

**The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:**

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

**All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.**

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms

of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

**---धन्यवाद/Thank You---**



## **SPICES BOARD**

**(Ministry of Commerce and Industry, Govt. of India)**

Sugandha Bhavan, N.H. Bypass, Palarivattom P.O, Kochi- 682025, Kerala.

Phone: 0484-2333610-615, Website: [www.indianspices.com](http://www.indianspices.com)

### **TENDER NOTICE FOR SELECTION OF AGENCY FOR PROVIDING MANPOWER SERVICES ON FIXED WAGES AND MINIMUM WAGES BASIS FOR JOB OUTSOURCING**

Bid Ref No: ADMN/ESTT/OutSourcManpower/2021/E18532

Date of issue: 11 March 2026

#### **ISSUING AUTHORITY:**

For the Secretary of Spices Board,  
Assistant Director (Purchase & Establishment), Spices Board  
Sugandha Bhavan, N.H. By Pass, Palarivattom P.O, Kochi – 682025, Kerala, India.  
Phone: 0484-2333610-615(Ext 331), Email: [estt.sb-ker@spicesboard.gov.in](mailto:estt.sb-ker@spicesboard.gov.in)

**(Hindi version follows)**

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# NOTICE INVITING BIDS

## 1. GENERAL INFORMATION

1.1. **The Spices Board India, under the Ministry of Commerce and Industry, Government of India, with its Head Office at Sugandha Bhavan, NH Bypass, Palarivattom P.O., Cochin 682025, Kerala,** invites online bids on the GeM Portal through a two-bid system—Technical Bid and Financial Bid—in accordance with Rule 149 of the General Financial Rules (GFR) 2017. The bids aim to select manpower agency for providing contractual manpower services across various categories at multiple locations throughout India.

1.2. Bidders who meet the specifications detailed in the GeM tender document and accept the stated terms and conditions are invited to submit their bids, accompanied by all required documents as specified in the Tender Enquiry.

1.3. The Tender document can be downloaded free of cost from the websites <https://www.indianspices.com/tenders.html> and <https://gem.gov.in>.

1.4. **SCOPE OF WORK:** Please see that Location-wise manpower requirements are detailed in ANNEXURE-I and the corresponding qualification requirements/responsibility are in ANNEXURE-II. However, these requirements are tentative, and the vendor shall deploy manpower for each office only upon receipt of written communication from the Purchase & Establishment Section, Spices Board, Kochi on a case-to-case basis.

### 1.5. Working Hours and Rest Day

The deployed personnel shall adhere to the following working hours and weekly schedule:

Category	Working Hours	Working Days
Security Guards – Watch & Ward without arms	Shift-based Duty (Three shifts of 08 hours each) Morning shift -06: 00 AM to 02:00 PM Evening shift - 02:00 PM to 10: 00 PM Night Shift - 10:00 PM to 06:00 PM	All days of the week (including Sundays & Holidays)
Skilled	9:00 AM to 5:30 PM	Monday to Saturday
Semi-Skilled	9:00 AM to 5:30 PM	Monday to Saturday
Unskilled	9:00 AM to 5:30 PM	Monday to Saturday
Others	9:00 AM to 5:30 PM	Monday to Saturday

- Work hours consists of half an hour lunch break.

# INSTRUCTIONS TO BIDDERS

## 2. GENERAL TERMS AND CONDITIONS

- 2.1. Bidders should carefully review all clauses in the Terms and Conditions before submitting their bids.
- 2.2. Bidders are solely responsible for ensuring their bids and all supporting documents are submitted on time and as specified.
- 2.3. If the bid opening date falls on a declared holiday, the opening will be held on the next working day at the same time or as notified by the Buyer.
- 2.4. Any extension of the bid opening date by the Buyer will be published in website of Spices Board India.
- 2.5. Bid validity must comply with the requirements on the GeM portal.
- 2.6. Bids must be submitted only through the GeM Portal; bids sent via any other means will be considered invalid.
- 2.7. All bid documents must be fully completed, duly signed, and uploaded on the GeM Portal before the specified deadline.
- 2.8. For clarifications, bidders may submit queries through the representation column on the GeM portal, clearly stating the information needed.
- 2.9. All required documents as per the Terms and Conditions must be submitted online along with the Technical Bid and must be legible.
- 2.10. Spices Board reserves the right to reject any proposal if,
  - (i) A blacklisted or debarred party submits bid as mentioned in Rule 151 of General Financial Rules, 2017; or
  - (ii) A material misrepresentation is made or discovered; or
  - (iii) Bidder does not provide within the time specified the supplemental information sought for evaluation of the Proposal.
  - (iv) After award of the purchase order the Service Provider fails to comply with the obligations on him as per contract and award letter; or

(v) However, reasons for rejecting a tender or non-issuing a tender document to a prospective bidder shall be disclosed where enquiries are made by the bidder.

2.11. Technical Bid and Financial Bid must be submitted separately; otherwise, the bid may be ignored.

2.12. Only Technical Bids will be opened on the specified date and time.

2.13. Financial Bids will be opened only for bidders whose Technical Bids are found compliant after technical evaluation.

2.14 Bidders should keep track of any corrigenda published on the GeM portals and the official Spices Board website related to this bid.

2.15. **Site Visit:** Prospective bidders are encouraged to visit the site and discuss the scope of work with Director Administration, Spices Board (Ministry of Commerce and Industry, Govt. of India), Sugandha Bhavan, N.H. Bypass, Palarivattom P.O, Cochin 682025, Kerala during office hours (9:00 AM to 5:30 PM) before submitting their quotation.

2.16. **Tender Completeness:** Incomplete tenders or missing annexure details will lead to disqualification. The signatory must clarify their authority and role in the firm.

2.17. **Tender Rights:** Spices Board reserves full rights to accept or reject any tender, wholly or partially, without assigning reasons.

### 3. ADDITIONAL TERMS & CONDITIONS

3.1. The selected Service Provider shall supply required manpower, skilled, semi-skilled, and unskilled manpower as specified in the Bid for multiple locations listed in the tender.

3.2. **Contract Period:** Initially valid for 1 year from the date of award of work, extendable for a period 4 years on the same terms and conditions, if performance is satisfactory.

3.3. **Contract Period Modification:** The Board may extend, shorten, or terminate the contract at its discretion, without obligation to provide justification. All disputes will be resolved at the Institute level and not through arbitration.

3.4. **Non-Transferability:** The contract cannot be transferred or assigned to another party.

3.5. **Work Scope Flexibility:** The quantity of work provided is approximate. The contractor must undertake additional work of a similar nature at the same rates, if assigned.

3.6. **No Regularization:** Daily wage engagements under this contract do not entitle workers to permanent employment in Government service.

3.7. **Paid Holidays:** National/Gazetted holidays shall be paid for all contract workers, except Security Staff and drivers, for whom paid holidays will be adjusted as per the roster.

3.8. **Manpower Adjustment:** Spices Board reserves the right to increase or reduce the number of contract workers as well as requirement in other areas as needed during the contract period and also to add new posts other than specified.

**3.9. Recruitment & Conduct:** Agencies must uphold clear recruitment and separation policies and, unless otherwise specified, supply personnel who are mentally and physically fit and well disciplined.

**3.10. Wages:** The outsourced manpower under daily wages category shall be entitled to the wages or as per the latest Minimum Wages applicable to Categories A, B, and C, in accordance with OM dated 25.09.2025 (File No.1 /6(1)/2025-LS-II) issued by the Chief Labour Commissioner. In the event of any revision of minimum wages by the Ministry of Labour, the competent authority shall revise the work order, provided that the existing rate specified therein is lower than the revised minimum wage. For the rest of the category of workers, the remuneration will be pre-fixed as specified in Annexure-I

**3.11 Code of Conduct:** Contract workers must:

- a) Arrive five minutes early and wear the designated uniform (if applicable).
- b) Maintain punctuality, alertness, and discipline at all times.
- c) Refrain from distractions such as gossiping, reading unrelated materials, or using mobile phones during duty.
- d) Do not consume or be under the influence of tobacco or alcohol while on duty.
- e) Ensure all assigned tasks are completed before leaving.
- f) Immediately report any incidents or unusual occurrences.
- g) Treat all staff members and visitors with respect and courtesy.
- h) Must not have any criminal record.

**3.12. No Accommodation:** Residential facilities or cooking on premises will not be provided.

**3.13. Uniforms and Identification:** The Agency shall provide uniforms compulsorily to deployed Security Guards. Security guards so engaged by the contractor shall wear uniform and a badge wearing his name, while on duty, provided by the Service Provider. Spices Board will reimburse the cost of two sets of uniforms once every two years during the contract period, subject to submission of actual bills, with a maximum ceiling of ₹2,000 per security guard for the two-year period.

**3.14. Statutory Compliance:** The firm must ensure EPF, ESI, and other statutory payments are directly paid and must submit detailed list of workers and their respective EPF/ESI contributions with the bill, including bank statements.

**3.15. Timely Payment:** Wages must be disbursed by the 7th of each month, with submission of duplicate monthly bills and supporting documents (bank and PAN details).

**3.16. Wage Slips:** Workers must receive wage slips, with a copy sent to the office monthly.

**3.17. Working Hours:** Contract workers are required to work 8 hours daily.

**3.18. Replacement of Personnel:** Spices Board may direct the Service Provider to replace from the site of work any manpower supplied by the service provider for reasons of incompetence or misconduct or indiscipline or security risk or conflict of interest or breach of confidentiality or deterioration of health or incapacity due to any mishap or any other reason prejudicially affecting interest of the Board and in such case the service provider shall forthwith comply with such direction.

**3.19. Wage Allowance and Deductions:** Allowances for skilled workers are not part of minimum wages. EPF, ESI, and other deductions shall apply only to the minimum wage component.

3.20. **Agreement Execution:** The successful bidder shall execute an agreement with the Spices Board on ₹500 non-judicial stamp paper at the vendor's expense.

3.21. **Subject to Guidelines:** The bid award is subject to changes in government guidelines.

3.22. **Legal Compliance:** The agency must comply with all applicable labour laws and indemnify the Institute against any legal claims arising due to non-compliance.

3.23. **Employee Insurance:** The agency must insure its workers under the Workmen's Compensation Act and indemnify the Institute against related claims.

3.24. **Register Maintenance:** The contractor must maintain and produce all relevant registers such as attendance, wages, and EPF/ESI records upon request.

3.25. **No Employment Rights:** Workers deployed under this contract will not have any claim for employment or absorption into Spices Board. They will remain employees of the agency.

3.26. **No right to claim continued deployment as outsourced personnel:** Their engagement in pursuance of this Tender Notice shall not entitle the outsourced personnel supplied by the selected Service Provider to any right to even continued service as outsourced personnel for any particular period. Spices Board shall not be under any obligation to outsource them through present or any future Service Provider for any period at any point of time whatsoever. They shall not claim such right before any authority or in any Court of Law. They have to furnish an undertaking in this regard in prescribed format

3.27. **Engagement of Manager or representative to supervise work by outsourced persons:** Service Provider shall engage suitable Manager to oversee and manage attendance, punctuality, performance, discipline issues of outsourced persons and also to regularly liaise and coordinate with and respond to queries or complaints by the Spices Board. If such person and managerial and liaison service is not available and calls and other communication from the Board is not responded, the same will be considered a serious lapse and deficiency on the part of Service Provider and the case may be processed for termination of the contract after giving opportunity of being heard.

3.28. **Attendance Record:** Spices Board will maintain an attendance register regarding the number of days on which the person (s) deployed by the Service Provider actually work and also the overtime hourly work done by them in respect of all person(s) deployed by the Service Provider on the basis of which monthly payment to be made to the Service Provider will be decided.

3.29. **Separate Bills:** Bills will be submitted by the Service Provider in respect of person(s) deployed by him separately showing name-wise attendance of each outsourced person the number of working days and the overtime hours put in by the manpower supplied. Copy of attendance register has to be attached with bills.

3.30. **Payment of GST,** if applicable, will primarily be the responsibility of the Service Provider and will not be paid unless the percentage and value thereof is clearly specified in the quotation document. Service Provider shall be required to enclose evidence of payment of GST on last payment (made by Spices Board) with bills. If not paid, Service Provider shall be liable to all consequences. TDS on GST will be deducted at source, if applicable.

3.31. **Submission of bills latest by 10th of next month:** Service Provider will submit the bill, in triplicate, along-with the above documents, in respect of a particular month by the 10th day of the

following month. The payment will be released after deduction of taxes at sources under the laws in force. Service Provider shall submit along with the monthly bill for payment, evidence of payment of salary by 7th day of next month like Bank statement, salary slip of each such person deployed in this office, clearly stating the monthly wage/remuneration/ salary paid/ credited, employer's & employee's contribution paid/credited under the EPF & MP Act, 1952, employer's & employee's contribution paid/credited under ESI Act, 1948 and the overtime payments, if any, paid/credited, to such person(s) supplied by the service provider to the Spices Board. Bills will not be paid if such evidences are not attached with bills.

**3.32. No payment unless actually paid to outsourced persons:** No payment will be made to the Service Provider, under any circumstance, until and unless the Service Provider has actually paid to the person(s) supplied by the service provider to the Spices Board, remuneration(s)/salary(ies)/dues/overtime payment(s) for the preceding month by the 7th day of the succeeding month and also, until and unless, the Service Provider has submitted along-with the monthly bill for payment, salary slip of each such person deployed in this office, clearly stating the monthly wage/remuneration/salary paid/credited, employer's & employee's contribution paid/credited under the EPF & MP Act, 1952, employer's & employee's contribution paid/credited under the ESI Act,1948 and the overtime payments, if any, paid/credited, to such person(s) supplied by him to the Purchaser.

**3.33. Service provider to pay wages from own resources:** Spices Board shall make all efforts to pay bills within 90 (ninety) days of receipt of the monthly bill from the selected Service Provider. However, even in the event of non-payment of bills within the stipulated period for non-availability of fund, etc. reasons, the Service Provider shall be bound to continue deployment of the person(s) in the office of the Purchaser or any other place as instructed by the Purchaser. Service Provider shall be required to furnish an undertaking with the technical bid affirming his capability to pay from his resources up to 3 (three) months.

**3.34. Details in Bill:** Service provider shall submit single bill in respect of all outsourced personnel but shall give individual person's name and number of days he/she worked. Bills must not be just by showing total number of persons and total amount of bill. Service Provider shall verify before submission of bill from the office of the Purchaser whether any of the outsourced persons was absent. Payments to the service provider would be strictly on certification by the Head office of the Spices Board that service was satisfactory and attendance shown in the bill preferred by the service provider is correct.

**3.35. Giving pay slips and records of payment to outsourced persons for transparency:** It shall be the duty of the service provider to pay their remuneration every month on time and provide them with salary slips by whatever name called bearing proper details of the remuneration, provident fund and ESIC dues contributed by the employer and the employee and this office shall not be responsible for payment of any kind of remuneration to the manpower so supplied even if Service Provider has not paid them. All disputes between Service Provider and outsourced persons shall be decided by themselves.

**3.36. Deduction of Income Tax and GST at source:** Income Tax and GST will be deducted as per law.

**3.37. Increase and decrease of number of persons:** Spices Board may increase or decrease the number of persons supplied for performance of outsourced services at any time depending upon the work in the office of the Purchaser and the service provider shall be bound to increase or decrease the number of persons supplied for performance of outsourced services on receipt of such a request from the Purchaser.

3.38. **Execution of Contract:** The successful bidder shall enter into a contract by signing an agreement with the Spices Board for supply of manpower for performance of outsourced services at the terms and conditions specified in this Tender Notice.

3.39. **Termination of Contract by Service Provider by giving 4 (four) months' notice:** The original contract or a new contract for incorporating additional terms and conditions/for extension of the period of validity of the original contract can be terminated by Service Provider by giving 4 (four) months' notice in advance.

3.40. **Termination by Purchaser giving 1 (one) month's notice:** Spices Board can terminate the agreement and engage any other Service Provider giving 1 (one) month's notice if any one or more of the terms & conditions mentioned in this RFQ or agreement are not fulfilled or violated, or any of the rules and regulations made by the Government makes it necessary to do so, or any other reasons internal to Spices Board.

3.41. **Service provider entitled to only service charges only:** Service provider shall be entitled to only the service charges as claimed in the Financial Bid and not be entitled to demand or deduct any amount from the person(s) supplied to Spices Board in the name of application fees, processing fees/charges, security fees/charges, verification fees/charges or any other fees/charges by whatever name called for recruiting or engaging them in the office of the Board. If any such instance comes to the knowledge of the Purchaser, the Service Provider shall be liable to cancellation of award of contract or blacklisting or penalty or prosecution in court of law as may be decided by the Board.

3.42. **Single quotation will also be entertained:** In case a single quotation is received in response to the notice for inviting quotations, the contract may be awarded to that single participant provided that all terms and conditions mentioned in this Tender Notice are fulfilled by the participating Service provider and price reasonability is assessed by the Spices Board.

3.43. **Reservation:** While deploying manpower, the service provider must comply with the statutory reservation policies in place for Scheduled Castes (SC), Scheduled Tribes (ST), and Other Backward Classes (OBC).

#### **4. Pre-Bid Meeting / Clarification Clause**

4.1. A pre-bid meeting shall be conducted as per the schedule given in the tender, to provide prospective bidders with an opportunity to seek clarifications regarding the tender requirements, scope of work, technical specifications, commercial terms, and bidding procedures.

4.2. Attending the pre-bid meeting is mandatory. Bidders are encouraged to participate to fully understand the requirements of the tender. Copy of the minutes of meeting should be attached along with the technical documents.

4.3. All queries arising from the tender document must be submitted in writing within the stipulated time. Responses to the queries, along with any amendments, corrigenda, or addenda to the tender document, shall be issued in writing and uploaded on the designated tendering portal. Such responses shall form an integral part of the tender document.

4.4. No verbal clarification or information given during the pre-bid meeting shall be binding unless it is formally issued in writing by Spices Board. Spices Board reserves the right to modify, amend, or supplement the tender document based on the pre-bid discussions, without incurring any liability to the bidders.

4.5. Bidders shall be deemed to have examined the tender document in full, including all clarifications and amendments issued pursuant to the pre-bid process, before submission of their bids.

## **ELIGIBILITY CRITERIA OF SERVICE PROVIDER**

### **5. ELIGIBILITY CRITERIA FOR BIDDER(S)**

5.1. Bidder must be a Limited Company, Partnership Firm, or Proprietorship Firm registered in India and in the business of manpower supply for 5 years as on 31.03.2025.

5.2. Bidder must possess valid PAN and GST registration certificates and should be registered with the Employees Provident Fund (EPF) and Employees State Insurance (ESI). The bidder should have filed IT returns for FY 2020-21, 2021-22, 2022-23, 2023-24 and 2024-25. The bidder should have filed GST for last 6 months.

5.3. Bidder should have provided manpower services to at least three organisations / institutions/departments out of which one should be to a Government department/PSU/ autonomous body/self-government body in last 5 financial years, as on 31.03.2025.

5.4. The Bidder must have multi-state presence (office in minimum two states).

5.5. Bidder must have an average annual turnover of at least ₹28 Crores during the last three financial years (FY 2022-23, FY 2023-24, FY 2024-25).

5.6. Bidder must have positive net-worth in last two financial year (FY 2023-24 and FY 2024-25).

5.7. There should be No Default in monthly statutory compliances like PF/ESI in last 6 months. Payment of all PF/ESI dues should be on/before 15<sup>th</sup> of each month.

5.8. GST Payment should be done on time and GSTR 3B should have been filed on time during last 6 months.

5.9. Bidder should have the labour license at least in two different locations towards the supply of Skilled/Semi-Skilled/Unskilled manpower.

5.10. The firm should not be blacklisted/debarred/banned by any Central or State Government organization in past 5 years.

5.11. Bidder should not have any criminal record

5.12. EMD payment details or EMD exemption certificate (Details are mentioned in section 6.9)

5.13: Bidder shall provide their bank account details.

Note:

(a) Bidder should be legally competent and eligible in all respects as per eligibility criteria mentioned in this Tender Notice and under all laws as may be exist presently or in future. If it turns ineligible due to any such deficiency, the bid will be rejected or, if detected after award of contract, the contract will be liable to be terminated.

(b) Bidder should agree with all the terms and conditions as mentioned in the Tender Notice by putting signature below each page.

#### 5.14 Checklist of Documents to be submitted by bidders.

Bidders must upload the required documents in the specified order, as outlined in the completed checklist.

Sl.No.	Tender clause no	Documents to be submitted by the Bidders for Technical Qualification	Page Number (as mentioned in the bidder's submitted documents)
1	5.1	Incorporation certificate /Partnership Deed/Registration Certificate/Declaration (in case of Proprietorship)	
2	5.2	EPF & ESI registration certificates of the firm	
3	5.2	PAN & GST registration, proof of IT returns for FY 2020-21, 2021-22, 2022-23, 2023-24 and 2024-25 and GST returns for the last 6 months.	
4	5.3	Attach the work orders/contracts along with a completion certificates/letters from clients/any other documents confirming successful execution of the work orders, and statement as per Annexure-III as proof of supply of manpower	
5	5.4	Details of offices in different states.	
6	5.5	Turnover Certificate issued by a Chartered Accountant. CA Audited Balance Sheets and P&L statements (Last three financial years: 2022-23, 2023-24, 2024-25)	
7	5.6	Positive net worth certificate, certified by CA (FY 2023-24 and FY 2024-25).	
8	5.7	Proof of PF & ESI payment in last six months (as on 31.12.2025) with declaration on timely payment by authorized signatory on letterhead.	
9	5.8	Copies of GSTR1, GSTR3B for 6 months (as on 31.12.2025) with declaration of timely payment/return by authorized signatory on letterhead during the last months	
10	5.9	Valid Labour Registration Certificates of minimum two locations	
11	5.10	Undertaking that the company is not blacklisted/debarred/banned by any Central/State Government organization in past 5 years.	
12	5.11	Undertaking that bidder does not have any criminal record	
13	5.12	Copy of the Demand Draft taken towards EMD/EMD Exemption Certificate/Proof of MSME registration	
14	5.13	Bank Account details	

## BIDDING PROCESS

### 6. HOW TO SUBMIT THE BID

6.1. This tender document will have to be submitted with technical bid with signature of bidder at the bottom of each page of this document. This shall mean that the bidder has agreed to abide by and fulfil all terms and conditions mentioned in it and these will be binding on the selected Service Provider along with the terms & conditions mentioned in the agreement to be executed.

6.2. **Bids with absurdly low service charge not to be entertained:** In accordance with the General Financial Rules 2017 (Manual for Procurement of Non-Consultancy Services), Clause 8.9(3), bidders shall quote a service charge not less than 3.85%, inclusive of GST. The prescribed rate of 3.85% is the minimum permissible service charge, and bidders are free to quote a higher percentage. However, any quotation below 3.85% will not be considered for financial evaluation.

6.3. **Authentication of Bids:** The bid shall be in typed form and signed by the Bidder or a person duly authorized to bind the Bidder to the contract. The authorization shall be in the form of a written power of attorney accompanying the proposal or in any other form demonstrating that the representative has been duly authorized to sign. All pages of the bid shall be initialled and stamped by the person or persons signing the bid.

6.4. **Interlineation in Bids:** The bid shall contain no interlineation, erasures or overwriting except as necessary to correct errors made by the Bidder, in which case such corrections shall be initiated and stamped by the person or persons signing the bid.

6.5. Bids shall have to be submitted in two stages, namely, Technical Bid and Financial Bid.

6.6. Technical Bid shall contain the following:

i) Bidder should be eligible as per Clause 5.

ii) All documents evidencing eligibility (Refer 5.14 Table) have to be attached with technical bid.

ii) Acceptance of Terms and Conditions with signature at the bottom of each page of this tender notice.

(vi) Declaration regarding Bid Security in Technical Bid.

***Note: The technical section of a bid should not contain any financial details regarding the bid price, as the price should only be revealed in the financial section. Bids that fail to adhere to this shall be summarily rejected.***

### FINANCIAL BID

6.7. The Financial Bid shall be submitted on the GeM Portal. In addition, the bidder must provide a detailed break-up of the lump-sum amount quoted, strictly as per the format prescribed, and upload the same in **.xls /pdf** format on the GeM Portal (in Financial Bid section).

6.8. **Opening of Bids:** Technical Bid will be opened first and the bidders shall be either accepted or rejected. Thereafter financial bids of only those bidders shall be opened who have qualified in technical bid. The entire process of procurement or outsourcing of service under this Tender Notice shall

be made online through GeM as is mandatory under General Financial Rules, 2017. All Bidders are required to submit their bids online at <https://gem.gov.in/> latest by the date and time mentioned in "Critical Dates" below. No facility will be available to drop bids in tender box or to receive bids sent by hand or post or courier. Even if sent or received by any official of this office, the same shall not be considered.

**6.9. Earnest Money Deposit (EMD):** The bidder must submit an Earnest Money Deposit (EMD) of ₹5,00,000/- (Rupees Five Lakhs only) in the form of a Demand Draft drawn in favour of "**Secretary, Spices Board**", payable at Ernakulam. The Demand Draft should be submitted to the **Assistant Director (Establishment), Spices Board, Sugandha Bhavan, Palarivattom P.O, Kochi, PIN 682025** on or before the last date of bid submission. Agencies exempted from EMD submission must upload a valid exemption certificate. Quotations without EMD or exemption proof will be rejected. EMD of the technically rejected bidder shall be returned immediately after technical evaluation. EMD of balance unsuccessful bidders will be returned to them at the earliest after expiry of the final bid validity and latest on or before the 30th day after award of contract/finalization of the Bid.

**6.10. GST Compliance:** Bidding prices include GST as per the GeM system.

**6.11. Performance Guarantee:** 3% of the awarded value must be deposited within 15 days via unconditional Bank Guarantee in favour of Secretary Spices Board, as Performance Guarantee, valid for the contract period plus 60 days. In case of failure to do so, Board shall be entitled to cancel the award to the defaulting bidder. The performance Guarantee will be invoked in the event of delay in the supply of manpower beyond the period stipulated in the tender, or in case of any other violation of the terms and conditions of the contract by the service provider. It will be refunded without interest after the contract ends, including a 60-day buffer.

**6.12. Non-Compliance:** Failure to commence work or breach of contract terms will result in forfeiture of the security deposit. The Board may complete the remaining work through other agencies at the contractor's risk and cost.

**6.13. Non-Acceptance of Offer:** If the tenderer fails to accept the offer within 15 days of the award, the offer will be considered withdrawn and EMD forfeited.

**6.14. Worker Details:** The agency must submit detailed information of all workers, including ID proof, Aadhaar, bank details, and EPF/ESI numbers within 15 days of contract commencement.

**6.15. Selection of L1 Bidder:** The contract shall be awarded to the technically qualified bidder who quotes the lowest price. In the event that more than one bidder is ranked as L-1 on the GeM portal or multiple bidders have quoted the same lowest price, the selection among the L-1 bidders shall be carried out either through the Random Algorithm executed by the GeM system using the "Run L1 Selection" (Auto Run) option, or based on the marks obtained in the technical evaluation, in which case the contract shall be awarded to the bidder securing the highest marks.

**6.16. Manpower Identification and Selection:** The agency shall identify and propose suitable employees/workers meeting the qualifications, experience, and other requirements specified in the tender document. Spices Board may conduct interviews of the proposed candidates and shall retain the exclusive right to select, approve, or reject any candidate of the agency.

## 7. Method of Selection of Service Provider

7.1. Marks will be awarded to bidder(s) as per Least Cost Selection (LCS) method. The minimum qualifying marks for the quality parameters of the technical bid is 60 out of a maximum of 100. Also bidder must secure minimum marks against each criteria for technical qualification.

7.2. The technical proposals shall be opened first and evaluated. Only the offers that qualify as per the technical evaluation criteria will be considered technically responsive. The rest will be regarded as technically non-responsive and rejected.

### Marks for technical qualification as per LCS method

Sl. No.	Particulars	Max. Marks	Min. Marks
1	Average Annual Turnover in last 3 financial years (FY 2022–23, FY 2023–24, FY 2024–25). <ul style="list-style-type: none"><li>70 Cr. or more - 30 Marks</li><li>Rs.50 Cr or more but less than 70 Cr - 25 Marks</li><li>Rs.28 Cr or more but less than 50 Cr. - 20 Marks</li></ul>	30	20
2	Past Experience as on 31.03.2025 <ul style="list-style-type: none"><li>10 years or more - 35 Marks</li><li>7 years or more but less than 10 years - 30 Marks</li><li>5 years or more but less than 7 years - 20 Marks</li></ul>	35	20
3	Number of offices present in different states in providing similar nature of services <ul style="list-style-type: none"><li>6 states or more - 35 marks</li><li>4 States or more but less than 6 states - 30 Marks</li><li>2 states or more but less than 4 States - 20 Marks</li></ul>	35	20
	Total	100	60

**Minimum qualifying marks in Technical bid for evaluation is 60 Marks**

### 7.3. Critical Dates:

Bid Start date : On 11.03.2026 at 18:00 Hrs

Bid End date : On 07.04.2026 at 18:00 Hrs

Bid Opening date : On 07.04.2026 at 18:30 Hrs

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## LOCATION-WISE MANPOWER REQUIREMENT

S.No.	Location	Category of Posts	Skill Level / Remuneration	Tentative Number
1	<b>AGARTHALA DEV DO</b>	Multi-Tasking Staff	S. Skilled	1
2	<b>BANGALORE MKG RO</b>	Young Professional (Mktg)	H.Skilled	1
3	<b>BODINAYAKANUR DEV RO</b>	Sweeper	Unskilled	2
4		Security Guard	Skilled	4
5		Accounts Assistant	Skilled	1
6		Multi-Tasking Staff	S. Skilled	1
7		Accounts Assistant	Skilled	2
8		Electrician	H.Skilled	1
9	<b>CHENNAI MKG RO</b>	Sweeper	Unskilled	4
10		Driver	H.Skilled	1
11		Security Guard	Skilled	3
12		Tech Analyst (Chemistry)	30000	2
13	<b>CHINDWARA SPICES PARK</b>	Sweeper	Unskilled	1
14		Security Guard	Skilled	3
15	<b>COCHIN ADM HO</b>	Driver	H.Skilled	4
16		Security Guard	Skilled	11
17		Office Assistant	Skilled	6
18		Cook	Skilled	1
19		Facility Manager	Skilled	1
20		Young Professional (Mktg)	H.Skilled	1
21		Young Professional (PR)	H.Skilled	1
22		Executive (Development)	30000	1
23		Executive (Mktg)	30000	1
24		Executive (SRD)	25000	1
25		System Engineer	20500	1
26		Software Engineer (PHP)	25000	1
27		Software Engineer (Oracle)	25000	1
28		Project Assistant	25000	1
29	Server & Network Administrator	25000	1	
30	<b>GANGTOK DEV RO</b>	Multi-Tasking Staff	S. Skilled	1
31	<b>GUNA MKTG RO</b>	Electrician	H.Skilled	1
32		Sweeper	Unskilled	1
33	<b>GUNTA MKTG RO</b>	Office Assistant	Skilled	1
34		Gardener	S. Skilled	1
35		Security Guard	Skilled	7
36	<b>GUNTUR MKTG RO</b>	Electrician	H.Skilled	1
37		Gardener	S. Skilled	1
38		Multi-Tasking Staff	S. Skilled	1
39		Security Guard	Skilled	4
40		Sweeper	Unskilled	2
41		Driver	H.Skilled	1
42	<b>GUNTUR SPICES PARK</b>	Electrician	H.Skilled	1
43		Security Guard	Skilled	8
44		Sweeper	Unskilled	1
45	<b>JODHPUR DEV FO</b>	Electrician	H.Skilled	1
46		Security Guard	Skilled	6
47	<b>KANDLA QEL DEV FO</b>	Accounts Assistant	Skilled	1

48		Sweeper	Unskilled	2
49		Security Guard	Skilled	4
50		Electrician	H.Skilled	1
51		Technical Analyst (Chemistry)	30000	1
52		Technical Analyst (Microbiology)	30000	1
53	<b>KOLKATA MKTG RO</b>	Electrician	H.Skilled	1
54		Multi-Tasking Staff	S. Skilled	1
55		Sweeper	Unskilled	2
56		Security Guard	Skilled	4
57		Accounts Assistant	Skilled	1
58		Technical Analyst (Chemistry)	30000	1
59	<b>MANGAN DEV RO</b>	Multi-Tasking Staff	S. Skilled	1
60	<b>MUMBAI MKG RO</b>	Accounts Assistant	Skilled	1
61		Electrician	H.Skilled	1
62		Sweeper	Unskilled	5
63		Driver	H.Skilled	1
64		Security Guard	Skilled	7
65		Technical Analyst (Chemistry)	30000	2
66		Technical Analyst (Microbiology)	30000	1
67	<b>MYLADUMPARA RES</b>	Sweeper	Unskilled	6
68		Multi-Tasking Staff	S. Skilled	1
69		Gardener	S. Skilled	1
70		Security Guard	Skilled	18
71		Computer Asst	H.Skilled	1
72		Tech Asst (Botany/M-Biology/Plant Pathology)	Skilled	1
73		Res Associate (Agronomy)	35000	1
74		Res Associate (Analytical Chemistry)	38000	1
75		Research Associate (Crop Botany)	35000	1
76		Research Associate (Biotechnology)	40000	1
77		Field Assistant	S. Skilled	1
78		Technical Asst (Pesticide residue lab)	30000	1
79		Senior Research Fellow (AICRPS)	23000	1
80	Technical Assistant (ICL Project)	25000	1	
81	Project Assistant (Infinito Project)	25000	1	
82	Project Fellow (Corteva Project)	21000	1	
83	Project Fellow (Syngenta Project)	20000	1	
84	<b>NARELA MKTG RO</b>	Accounts Assistant	Skilled	1
85		Electrician	H.Skilled	1
86		Security Guard	Skilled	4
87		Sweeper	Unskilled	2
88		Multi-Tasking Staff	S. Skilled	1
89	<b>NEW DELHI MKG RO</b>	Tech Analyst (Graduate)	Skilled	1
90		Sweeper	Unskilled	2
91		Driver	H.Skilled	1
92	<b>PUTTADY SB</b>	Caretaker	Unskilled	1
93		Electrician	H.Skilled	1
94	<b>RAE BARELI</b>	Sweeper	Unskilled	1
95		Security Guard	Skilled	4
96		Technical Analyst (Chemistry)	30000	1
97	<b>RAMGANJMANDI QEL SPICES PARK</b>	Electrician	H.Skilled	1
98		Sweeper	Unskilled	1
99		Security Guard	Skilled	4
100	<b>SAKLESPUR DEV RO</b>	Security Guard	Skilled	2

101		Senior Research Fellow (AICRPS)	23000	1
102		Technical Assistant (ICL Project)	25000	1
103		Project Assistant (Infinito Project)	25000	1
104		Sweeper	Unskilled	2
105	<b>SAKLESPUR RES</b>	Security Guard	Skilled	2
106		Research Associate (Crop Botany)	35000	1
107		Field Assistant	S. Skilled	1
108	<b>SIVAGANGA SPICES PARK</b>	Electrician	H.Skilled	1
109		Security Guard	Skilled	6
110		Multi-Tasking Staff	S. Skilled	1
111	<b>SRINAGAR SB</b>	Driver	H.Skilled	1
112		Sweeper	Unskilled	1
113	<b>TADONG RES</b>	Res Assistant (Crop Improvement)	35000	1
114		Research Assistant (Pathology Divn)	35000	1
115		Research Assistant (Post Harvesting)	35000	1
116		Senior Research Fellow (AICRPS)	23000	1
117		Accounts Assistant	Skilled	1
118	<b>TUTICORIN MKG RO</b>	Electrician	H.Skilled	1
119		Sweeper	Unskilled	2
120		Security Guard	Skilled	4
121		Technical Analyst (Chemistry)	30000	1
122		Multi-Tasking Staff	S. Skilled	1
123	<b>UNJHA DEV RO</b>	Office Assistant	Skilled	1
124		Accounts Assistant	Skilled	1
125	<b>WARANGAL DEV RO</b>	Multi-Tasking Staff	S. Skilled	1
		TOTAL		<b>242</b>

**Note:**

**Remuneration shall be in accordance with the Minimum Wages Act, unless otherwise specified for each position.**

**Qualification Requirements and Responsibility of Posts**

Sl. No.	Category of Post	Skill Level / Remuneration	Age Limit	Essential Requirement	Responsibility
1	Accounts Assistant	Skilled	30	1. Local language and English 2. B.Com/BBA/equivalent from a recognized University 3. Good knowledge in Microsoft Excel and Word.	1. Prepare required reports, as per instructions. 2. Maintain accounting records, assure generally accepted accounting principles are followed and perform accounting studies and financial analysis. 3. Shall follow all the guidelines of the organization wherever they are deployed and any other such directions issued by the organization. Any other associated activity/ requirement as specified by Spices Board.
2	Cook	Skilled	50	1. Minimum 8 <sup>th</sup> Class pass 2. Expertise in cooking	1. The In-Charge of the canteen is authorized to allocate the duties. 2. Attendants according to their capabilities and capacity for smooth functioning of the canteen. 3. Shall follow all the guidelines of the organization wherever they are deployed and any other such directions issued by the organization. Any other associated activity/ requirement as specified by Spices Board.
3	Caretaker	Unskilled	50	1. Minimum 8 <sup>th</sup> Class pass 2. Expertise in handling guests	1. Organizing and maintaining cleanliness of Office/Office premises / work-area/desk. 2. All day-to-day preventive maintenance jobs related to proper functioning of all sanitary items in toilets, to check for any leakages/blockages in pipelines, drains in the toilets in office premises. 3. Proper upkeep and cleaning of the entire office premises including the toilets. The mopping of floor and cleaning of toilets is to be done twice a day with cleaning of walls/window/window panes/door /removal of cobwebs. 4. He/she will be responsible for the delivery of

					documents / collection of documents or any other material to the other offices under instructions from officer In-charge. 5. Shall follow all the guidelines of the Organization wherever they are deployed and any other such directions issued by the organization. Any other associated activity/ requirement as specified by Spices Board.
4	Computer Assistant	Highly Skilled	30	Degree in Computer Science or equivalent	1) Monitoring computer systems for malfunctions and errors. 2. Performing maintenance and updates on hardware and software systems as needed. 3. Installing and updating software such as MS Office, antivirus, and operating systems. 4. Shall follow all the guidelines of the organization wherever they are deployed and any other such directions issued by the organization. An
5	Driver	Highly Skilled	45	1. Drivers must have valid Heavy Motor Driving License as per the rules. 2. Must have basic mechanical knowledge about vehicles. 3. Minimum 10th pass with 3 years experience	1. Transportation of the Officials and Guests. 2. Carrying out Vehicle Maintains Checks. 3. Maintaining log Book 4. Ensuring that Vehicles have sufficient fuel, tyre pressure, and are always ready for use. 5. Arranging Vehicle repairs whenever necessary. 6. Follow local and state driving laws and road regulations. 7. Notify about any major repairs and maintenance. 8. Report any accidents or injuries to the concerned officials immediately. 9. Shall follow all the guidelines of the organization wherever they are deployed and any other such directions issued by the organization. Any other associated activity/ requirement as specified by Spices Board. 10. He has to take care of the Initial Preparations of the vehicle and must have the knowledge of transport laws of the State.

6	Electrician	Highly Skilled	45	<ol style="list-style-type: none"> <li>1. Electrical Diploma or equivalent with experience of three years.</li> <li>2. Must possess valid Electrician's license.</li> <li>3. He should be capable to take care of the Electrical systems /Air conditioning systems / firefighting systems/lift in the office &amp; Office Premises.</li> </ol>	<ol style="list-style-type: none"> <li>1. To resolve electrical problems of the office &amp; Office Premises.</li> <li>2. Install and maintain wiring, control, Electrical equipment and lighting systems.</li> <li>3. Inspect electrical components, such as transformers and circuit breakers.</li> <li>4. Identify electrical problems with a variety of testing devices.</li> <li>5. Repair or replace wiring, equipment, or fixtures using hand tools and power tools.</li> <li>6. Diagnose malfunctioning systems, apparatus, and components, using test equipment and hand tools, to locate the cause of a breakdown and correct the problem.</li> <li>7. Advise management on whether continued operation of equipment could be hazardous.</li> <li>8. Shall follow all the guidelines of the organization wherever they are deployed and any other such directions issued by the organization. Any other associated activity/requirement as specified by Spices Board.</li> </ol>
7	Gardener	Semi-Skilled	45	<ol style="list-style-type: none"> <li>1. Experience in similar role.</li> <li>2. Ability to handle a range of horticultural machinery and powered hand tools.</li> <li>3. Knowledge about plants and gardening techniques.</li> </ol>	<ol style="list-style-type: none"> <li>1. Maintaining lawns and other green spaces in the office premises.</li> <li>2. Installing landscapes and seasonal flower designs.</li> <li>3. Monitoring and ensuring plant health.</li> <li>4. Maturing, fertilizing and watering of plants.</li> <li>5. Trimming and pruning of the plants.</li> <li>6. Maintain all gardening equipment and machinery.</li> <li>7. Deal with pest &amp; disease problems that could damage plants.</li> <li>8. Mulch, edge and weed gardens.</li> <li>9. Organizing and maintaining cleanliness of Office/Office premises / work area/desk.</li> <li>10. Shall follow all the guidelines of the organization wherever they are deployed and any other such</li> </ol>

					directions issued by the organization. Any other associated activity/ requirement as specified by Spices Board.
8	Multi-Tasking Staff	Semi-Skilled	45	<ol style="list-style-type: none"> <li>1. Local Language/Hindi/English</li> <li>2. Should be in a position to organize the duties assigned to him/ her.</li> <li>3. 12<sup>th</sup> pass or equivalent</li> <li>4. Basic knowledge of computer.</li> </ol>	<ol style="list-style-type: none"> <li>1. Organizing and maintaining cleanliness of Office/Office premises / work area/desk.</li> <li>3. He/she will be responsible for the delivery of documents / collection of documents or any other material to the other offices under instructions from officer In-charge.</li> <li>4. Shall follow all the guidelines of the organization wherever they are deployed and any other such directions issued by the organization. Any other associated activity/ requirement as specified by Spices Board</li> </ol>
9	Security Guard	Skilled	50	<ol style="list-style-type: none"> <li>1. Should have knowledge of Security related matters, industrial safety and allied functions.</li> <li>2. 8<sup>th</sup> class pass.</li> </ol>	<ol style="list-style-type: none"> <li>1. Overall responsibility for all security, vigilance and fire fighting activities including maintenance of documents.</li> <li>2. Work in shifts round the clock.</li> <li>3. To provide security services for the protection of life and property against theft, pilferage, fire etc., safety to Manpower, guiding visitors to the concerned officials/occupants, regulating entry of unwanted visitors/salesmen and maintenance of visitor's register.</li> <li>4. To prevent entry of stray animals like cow, dogs etc. round the clock patrolling of the site(s).</li> <li>5. Checking of gate passes and allowing the exit of material accordingly to regulate the entry and exit of vehicles.</li> <li>6. Control the access of persons/vehicles into and out of the complex.</li> <li>7. Responsible for frisking and checking of visitors during and after office hours.</li> <li>8. Ensuring the complete safety and security of man and materials.</li> <li>9. Parking and traffic management within the premises.</li> </ol>

					<p>10. Screening / directing of visitors.</p> <p>11. Shall follow all the guidelines of the organization wherever they are deployed and any other such directions issued by the organization. Any other associated activity/ requirement as specified by Spices Board.</p>
10	Sweeper	Unskilled	45	Should be literate	<p>1. Organizing and maintaining cleanliness of Office/Office premises / work area/desk.</p> <p>2. All day to day preventive maintenance jobs related to proper functioning of all sanitary items in toilets, to check for any leakages/blockages in pipelines, drains in the toilets in office premises.</p> <p>3. Proper upkeep and cleaning of the entire Office premises including the toilets. The mopping of floor and cleaning of toilets is to be done twice a day with cleaning of walls/window/window panes/doors.</p> <p>4. Shall follow all the guidelines of the organization wherever they are deployed and any other such directions issued by the organization. Any other associated activity/ requirement as specified by Spices Board.</p>
11	Facility Manager Cum Electrician	Skilled	45 years	<p><b><u>Qualifications:</u></b> ITI/Diploma in Electrical stream from a recognized Institution.</p> <p><b><u>Experience:</u></b> 1) Minimum 03 years of hands-on experience in Repair / Maintenance/Installation of electrical installations and accessories in multi-storied buildings/office complex/ similar facilities. 2) Experience in repair/maintenance of plumbing works Mandatory Skills; Good knowledge and hands-on experience in repair/ maintenance/installation of electrical accessories/equipment in multi storied buildings/office complex/similar facilities</p>	<p>1. Co-ordination with various agencies in connection with the repair &amp; maintenance of electrical installations and accessories, UPS, AC units, Lift etc.</p> <p>2. Executing new minor electrical works/coordinating major electrical works with concerned agency, as per the requirements</p> <p>3. Arranging timely repair &amp; maintenance of plumbing system as per the requirements</p> <p>4. Assisting the Engineering/Establishment section in day to day activities.</p>

12	Office Assistant	Skilled	30	<p><b><u>Qualification:</u></b></p> <p>1. Degree from a recognized University/ Institution. 2. Good knowledge in Microsoft Excel and Word.</p>	Required to attend all important items of works pertaining to the Board as assigned by the Board from time to time.
13	Technical Assistant (ICRI)	Skilled	30	<p><b><u>Qualifications:</u></b> M.Sc. in Botany/Microbiology/Plant Pathology with minimum 50 % mark from recognized university/ Institutions.</p> <p><b><u>Experience:</u></b> Two years of experience in Bio-agent Production and research lab related activities.</p>	Bio agent production, storage, collect booking & sale to farmers, media preparation, inoculation, observation under microscope, population studies, keeping registers, extension activities, survey of the field, cleaning of lab tables, glassware, laboratory equipment, taking observation etc. study its shelf life, quality during storage, identification of suitable packaging materials for packaging and storage.
14	Research Associate (Agronomy)	Rs.35,000/- plus (Consolidated) Fixed per month	35	<p><b><u>Qualifications:</u></b> M.Sc. in Agronomy / Soil Science / Chemistry / Horticulture with Specialization in Spices and Plantation Crops.</p> <p><b><u>Experience:</u></b> Three years relevant research experience evidenced by any one published Research article with NAAS rating above 5.0.</p> <p>Desirable: Working knowledge in computer, Experience in conducting Field Experiments, data compilation, Analysis etc.</p> <p>Skills and Competencies; Working knowledge in computer, Field experimentation techniques, data analysis, interpretation and report preparation from the field and laboratory studies, etc.</p>	<p>1. Assist scientist in conducting experiments by planning field imposition of treatments, recording relevant biometric, yield and quality aspects relevant for the assigned experiment.</p> <p>2. Undertake survey and contribute substantially for division's flagship research programmes like Card-SApp online fertiliser recommendation system, precision farming etc.</p> <p>3. Assist scientist in monitoring of advisory soil analysis, recording of weather parameters and plant analysis.</p> <p>4. Data analysis with modern analytical tools and statistics.</p> <p>5. Contribute to data compilation and research publications.</p> <p>6. Any other duties assigned by Director (Research) / HOD</p>
15	Research Associate (Analytical Chemistry)	Rs.38,000/- (Consolidated) Fixed per month	45	<p><b><u>Qualifications:</u></b> MSc (Analytical Chemistry/Phyto Chemistry/ Pharmaceutical Chemistry/Biochemistry) Three Years working experience on HPLC, GC, AAS, UV, etc.</p>	Assist in Standardization of new parameters and projects related to quality control/pesticide residue in spices. Render analytical service based on Quality systems and Manuals. Data analysis, interpretation of results and report preparation obtained from

				<p><b>Desirable:</b> Desirable Publications in peer reviewed journals</p>	sophisticated instruments Analysis in GC -MS/MS, HPLC and HPTLC
16	Research Associate (Crop Botany)	Rs.35,000/- (Consolidated) Fixed per month	45	<p><b>Qualifications:</b> First class post graduate degree in Botany/Plantation Botany/ Post graduation in Agriculture with specialization in Plant breeding &amp; Genetics from a recognized University. Two years research experience in plant breeding on spices/ plantation crops. Publications in reputed journals</p>	Assist scientist in conducting experiments by planning field imposition of treatments, recording relevant biometric, yield and quality aspects relevant for the assigned experiment. Laying out the field trials, data analysis, interpretation of results and report preparation obtained from the data recording from the field and laboratories. Working knowledge in computer
17	Research Associate (Biotechnology)	Rs.40,000/- (Consolidated) Fixed per month	45	<p><b>Qualifications:</b> PhD in Biotechnology Publications in peer reviewed journals.</p> <p><b>Experience:</b> Two years' experience in handling equipment's including PCR machines, Electrophoresis Apparatus, Spectrophotometer, Tissue culture Lab &amp; equipment's</p>	Carry out research works on Molecular characterization of small and large cardamom germplasm, cardamom transcriptome works, Development of viral detection kit for small and large cardamom
18	Field Assistant	Semi-skilled	35	<p><b>Qualifications:</b> Essential Qualification: 1.10+2/ Intermediate/ Diploma in Agriculture/ Horticulture.</p> <p><b>Desirable:</b> Working knowledge in computer and experience in Relevant field.</p>	Field level experimentation / data recording and report preparation. Soil sampling, nematode extraction, observation under microscope, population studies, EPN Production, Nutrient Media for EPN preparation, keeping registers, survey of the field, Cleaning of lab tables, glassware, laboratory equipment, taking observation, etc.
19	Technical Assistant (Pesticide residue lab-QEL)	Rs.30,000 (fixed) per month	35	<p><b>Qualifications:</b> Essential : M.Sc Chemistry / Phyto Chemistry. Minimum two years' experience in handling GC, GC-MS/MS, HPLC and HPTLC</p> <p><b>Desirable:</b> One year work experience in a Pesticide Residue Laboratory. Working knowledge in computer.</p>	Assist in Standardization of new parameters and projects related to quality control/pesticide residue in spices. Render analytical service based on Quality systems and Manuals. Analysis in GC -MS/MS, HPLC and HPTLC

20	Technical Analyst (Chemistry)	Rs. 30,000 (Consolidated) Fixed per month.	35	<p><b>Qualifications:</b> Essential :Post Graduate degree in Chemistry / Applied Chemistry/ Analytical Chemistry/ Organic Chemistry from a recognised University/ Institute.</p> <p><b>Experience:</b> Minimum two (2) years in any food quality testing lab.</p>	Assist in Standardisation of new parameters, projects related to quality control of spices. Render analytical service based on Quality systems and Manuals
21	Technical Analyst (Microbiology)	Rs. 30,000 (Consolidated) Fixed per month.	35	<p><b>Qualifications:</b> Post Graduate degree in Microbiology or equivalent Post Graduate degree with Microbiology as one of the subjects covered in the said qualification from a recognised University/ Institute.</p> <p><b>Experience:</b> In case of Post graduate degree in Microbiology - Two years experience in microbiological quality testing &amp; In case of Post Graduate degree with Microbiology as one of the subjects - Three years experience in microbiological quality testing</p>	Assist in Standardisation of new parameters, projects related to quality control of spices. Render analytical service based on Quality systems and Manuals of Spices Board.
22	Young Professional (Marketing)	Highly skilled if norms allow	35	<p><b>Qualifications:</b> MBA in Marketing Mandatory Skills: Good command over English, strong marketing and interpersonal skills.</p> <p><b>Experience:</b> One (1) year experience.</p>	To coordinate the functioning and activities of the 3D virtual platform and other public relations & trade promotion activities taken up by Spices Board.
23	Young professional (PR)	Highly skilled if norms allow	35	<p><b>Qualifications:</b> Postgraduate Degree/ Postgraduate Diploma in Mass Communication and Journalism / Public Relations</p> <p><b>Mandatory Skills:</b> Good Command over English and proven skills in managing social media handles. Proficiency in copy writing and editing.</p>	To coordinate the functioning and activities of the 3D virtual platform and other public relations & trade promotion activities taken up by Spices Board.
24	Executive (Development)	Rs. 30,000/- for the first	35	<p><b>Qualifications:</b> B.Sc. (Agri./ Horti./ Forestry) (Regular Course)</p>	Attending to the Extension Advisory Service by imparting technical know-how to the spices grow-

		<p>Year and Rs 35,000/- for the extended period</p>		<p>OR MSc. Botany (General / Specialization) (Regular Course)</p> <p><b><u>Experience</u></b> Minimum Two years in the respective area of study or in Agri / Horti related fields.</p>	<p>ers on production, processing and post-harvest improvement of spices through farm visits, group meetings, campaigns, seminars, method demonstrations, study tours, training, etc, and also includes Transfer of technology on good agricultural practices (GAP) and post- harvest improvement practices of spices and integrated crop management developed by Board's Research Institute / Central Agricultural Institutes / State Agriculture Universities to the spices growers and other agencies</p> <ul style="list-style-type: none"> <li>• Liaison with the farming community, governmental and non-governmental organizations, growers associations, auctioneers etc.</li> <li>• Providing assistance to the controlling officer in implementation of spices development programmes, plan schemes and special projects of Spices Board on production, development and post-harvest improvement of spices.</li> <li>• Arranging supply of seeds / planting materials from Board's Departmental Nurseries / Research institutes to the needy growers</li> <li>• Organising training programmes to producers, traders and exporters and master trainings for State Agriculture/ Horticulture Departments on post-harvest and quality improvement of various spices.</li> <li>• Arranging field inspections and assisting the controlling officer for implementing schemes as per the working procedure of the scheme and providing assistance in</li> </ul>
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					<p>recommending eligible subsidy to the beneficiaries identified under various schemes of the Spices Board.</p> <ul style="list-style-type: none"> <li>• Collection &amp; compilation of statistical data on production, cultivation etc. for interpretation.</li> <li>• Assist higher officials by providing technical inputs for preparation of development programmes/schemes 298330/2022/DEVELOPMENT281.</li> <li>• Assisting in the preparation of technical literature of spices in vernacular language.</li> <li>• Participation in fairs/ exhibitions organised by the Board and also organizing mobile agr-clinic service in association with the scientists from Indian Cardamom Research Institutes.</li> <li>• Crop estimation/survey works as assigned by the controlling officers.</li> <li>• Maintenance and timely upkeep of all registers of the office concerned.</li> <li>• Attending to other official works assigned to them then and there by their immediate controlling officers and other higher authorities.</li> <li>• Any other official works delegated by the Seniors of the Spices Board, from time to time.</li> </ul>
25	Executive (Marketing)	Rs. 30,000/- for the first Year and Rs 35,000/- for the extended	35	<p><b><u>Qualifications:</u></b></p> <p>MBA (Marketing) or equivalent (Regular Course)</p> <p><b><u>Experience:</u></b></p>	<p><b><u>For HO Kochi</u></b></p> <ul style="list-style-type: none"> <li>• Monitoring of Marketing activities for implementation of export promotion activities.</li> <li>• Market Research activities and data analysis in respect of Spice trade.</li> </ul>

		<p>period, per month based on level of experience and qualifications achieved by the selected Executive.</p>	<p>Minimum 2 Years of Experience in Marketing of Agri-commodities/Trade or Exports activities/ Implementation of infrastructure schemes etc.</p>	<ul style="list-style-type: none"> <li>● Activities related to issuance of Certificate of Registration, Certificate of Origin, other licenses etc.</li> <li>● Liaison with Exporters in connection with export promotion activities of the Board.</li> <li>● Preparation of draft reports on domestic and global Spice Trade/report as and when required by Ministry and other line Departments.</li> <li>● Monitoring of activities related SRD, testing of import samples etc.</li> <li>● Assistance to Conduct Training activities for the stakeholders of the industry as per the program of the Board.</li> <li>● Assist Controlling officials by providing technical inputs for preparation of export promotion program/schemes etc.</li> <li>● Any other official works delegated by the Seniors of the Spices Board, from time to time.</li> </ul> <p><b><u>For other Locations</u></b></p> <ul style="list-style-type: none"> <li>● Act as Liaison Officer for the entire activities of the Spices Park under the supervision of the controlling Officer.</li> <li>● Monitoring and Maintenance of documents related to establishment of the park, allotment of land, statutory documents, Co-ordination of timely renewal of statutory requirement for the smooth functioning of the office.</li> <li>● Assistance for implementation of development/export promotion activities of the Board.</li> <li>● Co-ordination of Sampling and Stuffing activities and working on Export Support System (ESS) of the Sample Receiving Desk (SRD) of the Board.</li> </ul>
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					<ul style="list-style-type: none"> <li>• Collection, compilation and reporting of Market Intelligence information on Spices and Spices product.</li> <li>• Preparation of notes/reports as per the requirement of the Board and other user departments.</li> <li>• Assist the Controlling Officer for field visit, conduct of Training program, Buyer seller meet, EDP, IBSM and other awareness programmes to the stakeholders etc.</li> <li>• Liaison with Exporters/stakeholders in respect of the production/export promotion activities of the Board.</li> <li>• Assist Controlling official by providing technical inputs for preparation of export promotion program/schemes etc.</li> <li>• Any other official works delegated by the Seniors of the Spices Board, from time to time.</li> </ul>
26	Research Assistant (Crop Improvement Division)	Rs.35,000/- (Consolidated) Fixed per month	35	<p><b><u>Qualifications:</u></b></p> <p>M.Sc Agriculture/ M.Sc Botany/ M.Sc Zoology from a recognized University/ Institute with minimum 60% mark/GPA 6.0.</p> <p><b><u>Experience:</u></b></p> <p>Two years relevant research experience Desirable: Working knowledge in computer, Experience in conducting research trial Experiments, data compilation, Analysis, report preparation, etc.</p>	Assisting Scientist for research purpose under Crop Improvement Division.
27	Research Assistant (Pathology Division)	Rs.35,000/- (Consolidated) Fixed per month	35	<p><b><u>Qualifications:</u></b></p> <p>M.Sc Agriculture/ M.Sc microbiology/ M.Sc Zoology from a recognized University/ Institute with minimum</p>	Assisting Scientist for research purpose under Pathology Division.

				60% mark/GPA 6.0.  <b><u>Experience:</u></b>  Two years relevant research experience Desirable: Working knowledge in computer, Experience in conducting research trial Experiments, data compilation, Analysis, report preparation etc.	
28	Research Assistant (Post Harvest Technology Division)	Rs.35,000/- (Consolidated) Fixed per month	35	<b><u>Qualifications:</u></b>  M.Sc Post-Harvest Technology/ : M.Sc Agricultural Engineering (with specialization in Post-Harvest Engineering /Processing)/ M.Sc Food Technology / Food Science & Technology/ M.Sc Horticulture (with specialization or experience in post-harvest handling/processing) from a recognized University/ Institute with minimum 60% mark/GPA 6.0.  <b><u>Experience:</u></b>  Two years relevant research experience Desirable: Working knowledge in computer, Experience in conducting research trial Experiments, data compilation, Analysis, report preparation etc.	Assisting Scientist for research purpose Post Harvest Technology Division.
29	Technical Assistant	Rs.20,000 per month.	30	<b><u>Qualifications:</u></b> Botany/Microbiology/Plant Pathology with minimum 50 % mark from recognized university/Institutions. <b><u>Experience:</u></b> Two years of experience in Bio-agent Production and research lab related activities.	Bio agent production, storage, collect booking & sale to farmers, media preparation, inoculation, observation under microscope, population studies, keeping registers, extension activities, survey of the field, cleaning of lab tables, glassware, laboratory equipment, taking observation etc. study its shelf life, quality during storage, identification of suitable packaging materials for packaging and storage.
30	Technical Assis-	Rs.25,000	30	<b>Essential Qualification:</b>	Soil and Plant analytical works / Field level exper-

	tant (ICL Project-Externally funded Project)	(fixed) per month		<p>1. M.Sc. Chemistry. 2. One year experience in handling Atomic Absorption Spectrophotometer and Flame Photometer.</p> <p><b>Experience:</b> Desirable: One year work experience in Soil Analysis / Field level experience in implementing agronomic experiments.</p>	<p>imentation / Data recording and report preparation. Field data collection in different locations of field trials. Lab and field experiments with basic computer skills for data analysis.</p>
31	Project Assistant (Infinito Project-Externally funded Project)	Rs.25,000/- (Consolidated) Fixed per month	35	<p><b>Essential Qualification:</b> B.Sc. (Agri/Horti) / M.Sc. in Botany/Microbiology/Pathology/Zoology</p>	<p>Primary duty is to conduct field evaluation of fungicides/insecticides (new molecule). In detail it involves selection of plot, statistical lay out, application of fungicides/ insecticides. Pre-treatment observations on disease incidence and post treatment observations at periodical intervals of preliminary observation. (Disease/pests) The toxicity of the sprayed plants, natural enemies other life forms affected to be recorded. The residues analysis of soil, plant leaves, and harvested produce at periodical intervals. (Collection &amp; Sampling). Preparation of periodical report based on compiled and statistically analysed data and submit to the firm. The funding agency may visit the experimental plot for on-site information. Any other duty assigned by Director (Research), HoD and Principal Investigator of the project. Field data collection in different locations of field trials. Lab and field experiments with basic computer skills for data analysis.</p>
32	Project Fellow (Corteva Project-Externally funded Project)	Rs.21,000/- (Consolidated) Fixed per month	30	<p><b>Essential Qualification:</b> M.Sc. in Plant Nematology/Sericulture/Agricultural chemicals/Food &amp; Industrial Microbiology/ Agricultural Chemistry</p> <p>Desirable: 1) Working knowledge in computer/statistics. Experience in research on cardamom evidenced by publications/ articles/abstracts/dissertations etc.</p>	<p>Execution of experiments in field, pesticide residue analysis, microbial analysis, data recording and report preparation. Any other duty assigned by Director Research and Principal Investigator of the project. Field data collection in different locations of field trials. Lab and field experiments with basic computer skills for data analysis.</p>

33	Project Fellow (Syngenta Project- Externally funded Project)	Rs.20,000 (fixed) per month	30	<p><b>Essential Qualification:</b> B.Sc. in Agriculture/ Horticulture/ Forestry/ /Zoology with First class mark from recognized University or GPA 6.0 and above.</p> <p><b>Desirable:</b> 1) Working knowledge in computer. Experience in research on cardamom evidenced by publications / articles/abstracts/dissertation etc.</p> <p>Experience and willingness to field work.</p>	Execution of experiment in field, extensive field visit to the experiment fields in various locations, pesticide residue Analysis, microbial analysis, data recording and report preparation. Field data collection in different locations of field trials. Lab and field experiments with basic computer skills for data analysis.
34	Senior Research Fellow (AICRPS)	Rs.23,000/- + 10% HRA/month	35	<p><b>Essential Qualification:</b> M.Sc. (Botany)</p> <p><b>Desirable:</b> 1) Two years Research experience in Plant breeding/ Crop improvement on plantation crops 2) Knowledge in experimental design and layouts in the field 3) Computer Proficiency</p>	The experiments envisaged in the project deals with cardamom genetic resources, varietal improvement programmes and evaluation of improved cardamom clones to identify high yielding ones.
35	Executive (SRD)	Rs.25,000/- per month (fixed)	30	<p><b>Essential Qualification:</b> Graduation/Degree in any discipline from a recognised University/Institute, with computer knowledge</p> <p><b>Experience:</b> Two years experience as Trainee in any of the Sample Receipt Desk (SRD) of Spices Board or similar work experience in other Govt. institutions</p>	<p>Scrutiny and processing of Sampling Agency bills submitted directly and through Regional Offices as directed by SRD in charge.</p> <p>Attending physical visits and telephonic calls from exporters regarding sampling procedures, status, and clarifications.</p> <p>Examination and processing of refund cases related to rejected or cancelled sampling intimations.</p> <p>Verification of exporter ledgers in QUADMAS and submission of eligible refund requests to SRD in charge for approval.</p> <p>Scrutiny and processing of files related to amendments and replacement of Health Certificates (HC).</p> <p>Processing of RASSF alerts received from importing countries.</p> <p>Scrutiny and processing of CRES applications received through the DGFT portal and coordination</p>

					<p>for further action.</p> <p>Verification and approval of branch details of exporters in the ESS portal.</p> <p>Compilation &amp; documentation of food safety &amp; quality certifications of Exporters, e-seal permissions etc.</p> <p>Creation, updating, and maintenance of exporter profiles and related data in QUADMAS.</p> <p>Compilation and maintenance of documentation required for ISO and NABL audits.</p> <p>Handling all activities related to SRD allocation of sampling intimation, including:</p> <p>Allocation of intimation, Follow-up with sampling agencies, Receipt and encoding of samples</p> <p>Generation of laboratory reports, Uploading reports in ESS Generation and issuance of Health Certificates. Drafting and processing communications related to consignments that are not cleared based on test results. Attending all duties assigned by SRD in charge / Director from time to time.</p>
36	System Engineer	<p>First Year : Rs.20,500/- per month Second &amp; Third Year : Rs. 22,200/- per month</p>	40	<p><b>Essential Qualification:</b></p> <p>Three years Diploma in Computer Engineering/ Computer Hardware/Information Technology from polytechnics OR B.E / B.Tech/MCA/BSc/ BCA in Computer Engineering/ Computer Science/Information Technology/Electronics &amp; Communication from a recognized university.</p> <p><b>Experience:</b></p> <p>Minimum two years in System Support in reputed organizations</p>	<ol style="list-style-type: none"> <li>1. Support for Server, Desktops, Printers, Scanners and other peripherals</li> <li>2. Management of System Data, allocation and support</li> <li>3. Coordination with vendors for AMC management</li> <li>4. Maintenance of Backups</li> <li>5. Troubleshooting Network Related issues</li> <li>6. User level support</li> <li>7. Help desk management.</li> </ol>
37	Software Engineer(PHP)	<p>First Year Rs.25,000/- per month Second Year Rs.27,000/-</p>	40	<p><b>Essential Qualification:</b></p> <p>B.E / B.Tech in Computer Engineering/ Computer Science / Information Technology/Electronics Communication or Bachelor / Masters Degree in Computer Applica-</p>	<p>Software development in PHP and MYSQL/ Oracle, Maintenance and development of existing web applications built on PHP</p>

		per month		tion/Computer Science/Information Technology from a recognized university. <b>Experience:</b> Minimum 1 Year in Software Development/ Maintenance using PHP	
38	Software Engineer (Oracle)	First Year Rs.25,000/- per month Second Year Rs.27,000/- per month	40	<b>Essential Qualification:</b> B.E / B.Tech in Computer Engineering / Computer Science / Information Technology/Electronics & Communication OR Master's Degree in Computer Application/Computer Science/Information Technology from a recognized university. <b>Experience:</b> Minimum 1 Year in (a) Data base (b) Software Development/Maintenance using Oracle forms/reports	1. Development and maintenance of application in Oracle(forms/reports). 2. Preparation of reports based on SQL
39	Project Assistant	First Year Rs.25,000/- per month Second Year Rs.27,000/- per month	40	<b>Essential Qualification:</b> B.E / B.Tech in Computer Engineering/ Computer Science/Information Technology/Electronics & Communication or Bachelor / Master's Degree in Computer Application/Computer Science/Information Technology from a recognized university. <b>Experience:</b> Minimum 1 Year in Software Development / Maintenance or EDP related works or IT project management (Software/ Hardware/ Network)	IT Project Management, Administrative work of EDP department.
40	Server and Network Administrator	First Year Rs. 25,000/- per month Second Year Rs. 27,000/- per month	40	<b>Essential Qualification:</b> B.E/B.Tech in Computer Engineering/ Computer Science/ Information Technology/Electronics & Communication from a recognized university or Masters Degree in Computer application/ Computer Science /Information Technology from a recognized university	Manage and maintain network infrastructure including configuration and troubleshooting of switches, routers, firewalls, and LAN/WAN. Administration of Servers & cloud VMs and it's performance monitoring, Network and Server security, backup management.
41	Technical Analyst (Graduate)	Skilled	35	<b>Educational Qualification:</b>	1. Monitoring significant national and international news developments relevant to India's trade inter-

			<p>Bachelors Degree. Degree in Economics, International Relations, Political Science, or Business is preferred.</p> <p><b>Soft Skills:</b> Excellent communication, both written and verbal; ability to multitask; and good judgment.</p>	<p>ests and the Ministry; providing real-time updates and analytical briefs</p> <p>2. Conducting comprehensive research and data analysis related to trade and investment</p> <p>3. Performing strategic background research and due diligence on national and international dignitaries ahead of high-level bilateral meetings and global summits</p>
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**Note: Common to all positions**

- 1. Qualifications acquired should be on regular course from recognized Universities/Institutions.**
- 2. Medical fitness is necessary for all the posts.**

Details of other organizations where such contracts undertaken during last five financial years  
2024-25, 2023-24, 2022-23, 2021-22 & 2020-21

(Copy of work orders to be attached)

Sl. No.	Name & Address of the organization with contact Number	No. of personnel supplied	Period of Contract	Whether Govt/ Semi Govt/ Autonomous bodies/ PSUs/ Industries etc	Amount of contract	Reason for termination (if currently not valid)
1	2	3	4	5	6	7
1						
2						
3						
4						
5						
6						
7						
8						

This information to be given with Technical Bid for Supply of Manpower for various services at Spices Board.

(Authorized Signature)

**UNDERTAKING TO BE SUBMITTED BY BIDDER(S)**

**Undertaking:**

I/We hereby declare that:

- (i) I/We have not been debarred or blacklisted under any provision of General Financial Rules or any other statute, Rules or regulations by any authority including Spices Board.
- (ii) I/We am/are in the business of supplying manpower for at least 5 years.
- (iii) I/ We have an average annual turnover/gross receipt of Rs.28 Cr. in the financial years 2022–23, 2023–24, and 2024–25.
- (iv) I/ We have valid PAN and GST number and I/We am/are registered with the Employees Provident Fund (EPF) and Employees State Insurance (ESI) (copies of IT returns for FY 2020-21, 2021–22, 2022–23, 2023–24 and 2024–25 and GST returns for the last 6 months are enclosed with Technical bid).
- (v) I/We have the necessary license for supply of manpower, required as per the prevailing rules and regulations of the Central Government or State Government.
- (vi) I/We am/are competent and eligible to do the job mentioned in the Tender Notice in all respects under all laws.
- (vii) I/We am/are able to provide manpower of above eligibility and preference criteria.
- (viii) I/ We do not have any criminal record against me/us.
- (ix) I/We am/are capable to pay wages and connected other amounts like EPF etc. from my/our own resources up to 3 (three) months and I/ we undertake not to delay payment of these beyond 7th day of next month as per the latest Minimum Wages Act applicable to Categories A, B, and C, in accordance with OM dated 25.09.2025 (File No.1 /6(1)/2025-LS-II) issued by the Chief Labour Commissioner. I also understand that in case of failure in this respect, my/our Performance Security may be encashed by Spices Board for meeting the payment.
- (x) I/We accept that if I/we withdraw or modify my/our Bid during the period of validity, or if I/we am/are awarded the contract and I/we fail to sign the contract, or to submit a performance security before the deadline defined in the request for bids document, I/we will be suspended for a period of 1 (one) year from date of publication of this Tender Notice from being eligible to submit Bids for contracts with Spices Board.
- (xi) If selected, I/We shall confirm my/our preparedness by and provide the manpower within 15 days of the Work Order.
- (xiii) If selected, I/We shall deposit ESI, EPF, GST, Income Tax TDS and all other deductions/ contributions within time scrupulously as are/ may be legally required from time to time. In case of any

malpractice in this regard I/ We shall be liable to any penal action including recovery, termination or penalty etc.

(xiv) If selected, I/We shall make proper arrangement to respond to calls and communications made by the Purchaser and supervise and manage the work of manpower provided by me/us.

(xv) I/ We agree with all the terms and conditions as mentioned in the tender notice and as testimony of my/our agreement I/ We put my/our signature below each page I/We hereby certify that the information furnished above is true and correct to the best my/our knowledge. I/We understand that in case any deviation is found in the above statement at any stage, I/We will be blacklisted for this tender and for a further time as stipulated in the law and will not have any dealing with Spices Board in future.

(Signature of Authorized signatory)

Name.....

Mobile No .....

Email ID .....

Date.....

Place. ....



## **SPICES BOARD**

**(Ministry of Commerce and Industry, Govt. of India)**

Sugandha Bhavan, N.H. Bypass, Palarivattom P.O, Kochi- 682025, Kerala.

Phone: 0484-2333610-615, Website: [www.indianspices.com](http://www.indianspices.com)

**TENDER NOTICE FOR SELECTION OF AGENCY FOR PROVIDING MANPOWER  
SERVICES ON FIXED WAGES AND MINIMUM WAGES BASIS FOR  
JOB OUTSOURCING**

Bid Ref No: ADMN/ESTT/OutSourcManpower/2021/E18532

Date of issue:11 March 2026

**ISSUING AUTHORITY:**

For the Secretary of Spices Board,  
Assistant Director (Purchase & Establishment), Spices Board  
Sugandha Bhavan, N.H. By Pass, Palarivattom P.O, Kochi – 682025, Kerala, India.  
Phone: 0484-2333610-615(Ext 331), Email: [estt.sb-ker@spicesboard.gov.in](mailto:estt.sb-ker@spicesboard.gov.in)

**(Hindi version follows)**

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# NOTICE INVITING BIDS

## 1. GENERAL INFORMATION

1.1. **The Spices Board India, under the Ministry of Commerce and Industry, Government of India, with its Head Office at Sugandha Bhavan, NH Bypass, Palarivattom P.O., Cochin 682025, Kerala,** invites online bids on the GeM Portal through a two-bid system—Technical Bid and Financial Bid—in accordance with Rule 149 of the General Financial Rules (GFR) 2017. The bids aim to select manpower agency for providing contractual manpower services across various categories at multiple locations throughout India.

1.2. Bidders who meet the specifications detailed in the GeM tender document and accept the stated terms and conditions are invited to submit their bids, accompanied by all required documents as specified in the Tender Enquiry.

1.3. The Tender document can be downloaded free of cost from the websites <https://www.indianspices.com/tenders.html> and <https://gem.gov.in>.

1.4. **SCOPE OF WORK:** Please see that Location-wise manpower requirements are detailed in ANNEXURE-I and the corresponding qualification requirements/responsibility are in ANNEXURE-II. However, these requirements are tentative, and the vendor shall deploy manpower for each office only upon receipt of written communication from the Purchase & Establishment Section, Spices Board, Kochi on a case-to-case basis.

### 1.5. Working Hours and Rest Day

The deployed personnel shall adhere to the following working hours and weekly schedule:

Category	Working Hours	Working Days
Security Guards - Watch & Ward without arms	Shift-based Duty (Three shifts of 08 hours each) Morning shift -06: 00 AM to 02:00 PM Evening shift - 02:00 PM to 10: 00 PM Night Shift - 10:00 PM to 06:00 PM	All days of the week (including Sundays & Holidays)
Skilled	9:00 AM to 5:30 PM	Monday to Saturday
Semi-Skilled	9:00 AM to 5:30 PM	Monday to Saturday
Unskilled	9:00 AM to 5:30 PM	Monday to Saturday
Others	9:00 AM to 5:30 PM	Monday to Saturday

- Work hours consists of half an hour lunch break.

# INSTRUCTIONS TO BIDDERS

## 2. GENERAL TERMS AND CONDITIONS

- 2.1. Bidders should carefully review all clauses in the Terms and Conditions before submitting their bids.
- 2.2. Bidders are solely responsible for ensuring their bids and all supporting documents are submitted on time and as specified.
- 2.3. If the bid opening date falls on a declared holiday, the opening will be held on the next working day at the same time or as notified by the Buyer.
- 2.4. Any extension of the bid opening date by the Buyer will be published in website of Spices Board India.
- 2.5. Bid validity must comply with the requirements on the GeM portal.
- 2.6. Bids must be submitted only through the GeM Portal; bids sent via any other means will be considered invalid.
- 2.7. All bid documents must be fully completed, duly signed, and uploaded on the GeM Portal before the specified deadline.
- 2.8. For clarifications, bidders may submit queries through the representation column on the GeM portal, clearly stating the information needed.
- 2.9. All required documents as per the Terms and Conditions must be submitted online along with the Technical Bid and must be legible.
- 2.10. Spices Board reserves the right to reject any proposal if,
- (i) A blacklisted or debarred party submits bid as mentioned in Rule 151 of General Financial Rules, 2017; or
  - (ii) A material misrepresentation is made or discovered; or
  - (iii) Bidder does not provide within the time specified the supplemental information sought for evaluation of the Proposal.
  - (iv) After award of the purchase order the Service Provider fails to comply with the obligations on him as per contract and award letter; or
  - (v) However, reasons for rejecting a tender or non-issuing a tender document to a prospective bidder shall be disclosed where enquiries are made by the bidder.
- 2.11. Technical Bid and Financial Bid must be submitted separately; otherwise, the bid may be ignored.
- 2.12. Only Technical Bids will be opened on the specified date and time.

2.13. Financial Bids will be opened only for bidders whose Technical Bids are found compliant after technical evaluation.

2.14 Bidders should keep track of any corrigenda published on the GeM portals and the official Spices Board website related to this bid.

2.15. **Site Visit:** Prospective bidders are encouraged to visit the site and discuss the scope of work with Director Administration, Spices Board (Ministry of Commerce and Industry, Govt. of India), Sugandha Bhavan, N.H. Bypass, Palarivattom P.O, Cochin 682025, Kerala during office hours (9:00 AM to 5:30 PM) before submitting their quotation.

2.16. **Tender Completeness:** Incomplete tenders or missing annexure details will lead to disqualification. The signatory must clarify their authority and role in the firm.

2.17. **Tender Rights:** Spices Board reserves full rights to accept or reject any tender, wholly or partially, without assigning reasons.

### 3. ADDITIONAL TERMS & CONDITIONS

3.1. The selected Service Provider shall supply required manpower, skilled, semi-skilled, and unskilled manpower as specified in the Bid for multiple locations listed in the tender.

3.2. **Contract Period:** Initially valid for 1 year from the date of award of work, extendable for a period 4 years on the same terms and conditions, if performance is satisfactory.

3.3. **Contract Period Modification:** The Board may extend, shorten, or terminate the contract at its discretion, without obligation to provide justification. All disputes will be resolved at the Institute level and not through arbitration.

3.4. **Non-Transferability:** The contract cannot be transferred or assigned to another party.

3.5. **Work Scope Flexibility:** The quantity of work provided is approximate. The contractor must undertake additional work of a similar nature at the same rates, if assigned.

3.6. **No Regularization:** Daily wage engagements under this contract do not entitle workers to permanent employment in Government service.

3.7. **Paid Holidays:** National/Gazetted holidays shall be paid for all contract workers, except Security Staff and drivers, for whom paid holidays will be adjusted as per the roster.

3.8. **Manpower Adjustment:** Spices Board reserves the right to increase or reduce the number of contract workers as well as requirement in other areas as needed during the contract period and also to add new posts other than specified.

3.9. **Recruitment & Conduct:** Agencies must uphold clear recruitment and separation policies and, unless otherwise specified, supply personnel who are mentally and physically fit and well disciplined.

3.10. **Wages:** The outsourced manpower under daily wages category shall be entitled to the wages or as per the latest Minimum Wages applicable to Categories A, B, and C, in accordance with OM

dated 25.09.2025 (File No.l /6(1)/2025-LS-II) issued by the Chief Labour Commissioner. In the event of any revision of minimum wages by the Ministry of Labour, the competent authority shall revise the work order, provided that the existing rate specified therein is lower than the revised minimum wage. For the rest of the category of workers, the remuneration will be pre-fixed as specified in Annexure-I

**3.11 Code of Conduct:** Contract workers must:

- a) Arrive five minutes early and wear the designated uniform (if applicable).
- b) Maintain punctuality, alertness, and discipline at all times.
- c) Refrain from distractions such as gossiping, reading unrelated materials, or using mobile phones during duty.
- d) Do not consume or be under the influence of tobacco or alcohol while on duty.
- e) Ensure all assigned tasks are completed before leaving.
- f) Immediately report any incidents or unusual occurrences.
- g) Treat all staff members and visitors with respect and courtesy.
- h) Must not have any criminal record.

**3.12. No Accommodation:** Residential facilities or cooking on premises will not be provided.

**3.13. Uniforms and Identification:** The Agency shall provide uniforms compulsorily to deployed Security Guards. Security guards so engaged by the contractor shall wear uniform and a badge wearing his name, while on duty, provided by the Service Provider. Spices Board will reimburse the cost of two sets of uniforms once every two years during the contract period, subject to submission of actual bills, with a maximum ceiling of ₹2,000 per security guard for the two-year period.

**3.14. Statutory Compliance:** The firm must ensure EPF, ESI, and other statutory payments are directly paid and must submit detailed list of workers and their respective EPF/ESI contributions with the bill, including bank statements.

**3.15. Timely Payment:** Wages must be disbursed by the 7th of each month, with submission of duplicate monthly bills and supporting documents (bank and PAN details).

**3.16. Wage Slips:** Workers must receive wage slips, with a copy sent to the office monthly.

**3.17. Working Hours:** Contract workers are required to work 8 hours daily.

**3.18. Replacement of Personnel:** Spices Board may direct the Service Provider to replace from the site of work any manpower supplied by the service provider for reasons of incompetence or misconduct or indiscipline or security risk or conflict of interest or breach of confidentiality or deterioration of health or incapacity due to any mishap or any other reason prejudicially affecting interest of the Board and in such case the service provider shall forthwith comply with such direction.

**3.19. Wage Allowance and Deductions:** Allowances for skilled workers are not part of minimum wages. EPF, ESI, and other deductions shall apply only to the minimum wage component.

**3.20. Agreement Execution:** The successful bidder shall execute an agreement with the Spices Board on ₹500 non-judicial stamp paper at the vendor's expense.

**3.21. Subject to Guidelines:** The bid award is subject to changes in government guidelines.

3.22. **Legal Compliance:** The agency must comply with all applicable labour laws and indemnify the Institute against any legal claims arising due to non-compliance.

3.23. **Employee Insurance:** The agency must insure its workers under the Workmen's Compensation Act and indemnify the Institute against related claims.

3.24. **Register Maintenance:** The contractor must maintain and produce all relevant registers such as attendance, wages, and EPF/ESI records upon request.

3.25. **No Employment Rights:** Workers deployed under this contract will not have any claim for employment or absorption into Spices Board. They will remain employees of the agency.

3.26. **No right to claim continued deployment as outsourced personnel:** Their engagement in pursuance of this Tender Notice shall not entitle the outsourced personnel supplied by the selected Service Provider to any right to even continued service as outsourced personnel for any particular period. Spices Board shall not be under any obligation to outsource them through present or any future Service Provider for any period at any point of time whatsoever. They shall not claim such right before any authority or in any Court of Law. They have to furnish an undertaking in this regard in prescribed format

3.27. **Engagement of Manager or representative to supervise work by outsourced persons:** Service Provider shall engage suitable Manager to oversee and manage attendance, punctuality, performance, discipline issues of outsourced persons and also to regularly liaise and coordinate with and respond to queries or complaints by the Spices Board. If such person and managerial and liaison service is not available and calls and other communication from the Board is not responded, the same will be considered a serious lapse and deficiency on the part of Service Provider and the case may be processed for termination of the contract after giving opportunity of being heard.

3.28. **Attendance Record:** Spices Board will maintain an attendance register regarding the number of days on which the person (s) deployed by the Service Provider actually work and also the overtime hourly work done by them in respect of all person(s) deployed by the Service Provider on the basis of which monthly payment to be made to the Service Provider will be decided.

3.29. **Separate Bills:** Bills will be submitted by the Service Provider in respect of person(s) deployed by him separately showing name-wise attendance of each outsourced person the number of working days and the overtime hours put in by the manpower supplied. Copy of attendance register has to be attached with bills.

3.30. **Payment of GST,** if applicable, will primarily be the responsibility of the Service Provider and will not be paid unless the percentage and value thereof is clearly specified in the quotation document. Service Provider shall be required to enclose evidence of payment of GST on last payment (made by Spices Board) with bills. If not paid, Service Provider shall be liable to all consequences. TDS on GST will be deducted at source, if applicable.

3.31. **Submission of bills latest by 10th of next month:** Service Provider will submit the bill, in triplicate, along-with the above documents, in respect of a particular month by the 10th day of the following month. The payment will be released after deduction of taxes at sources under the laws in force. Service Provider shall submit along with the monthly bill for payment, evidence of payment of salary by 7th day of next month like Bank statement, salary slip of each such person deployed in this office, clearly stating the monthly wage/remuneration/ salary paid/ credited, employer's & employee's contribution paid/credited under the EPF & MP Act, 1952, employer's & employee's contribution paid/credited under ESI Act, 1948 and the overtime payments, if any, paid/credited, to

such person(s) supplied by the service provider to the Spices Board. Bills will not be paid if such evidences are not attached with bills.

**3.32. No payment unless actually paid to outsourced persons:** No payment will be made to the Service Provider, under any circumstance, until and unless the Service Provider has actually paid to the person(s) supplied by the service provider to the Spices Board, remuneration(s)/salary(ies)/dues/overtime payment(s) for the preceding month by the 7th day of the succeeding month and also, until and unless, the Service Provider has submitted along-with the monthly bill for payment, salary slip of each such person deployed in this office, clearly stating the monthly wage/remuneration/salary paid/credited, employer's & employee's contribution paid/credited under the EPF & MP Act, 1952, employer's & employee's contribution paid/credited under the ESI Act,1948 and the overtime payments, if any, paid/credited, to such person(s) supplied by him to the Purchaser.

**3.33. Service provider to pay wages from own resources:** Spices Board shall make all efforts to pay bills within 90 (ninety) days of receipt of the monthly bill from the selected Service Provider. However, even in the event of non-payment of bills within the stipulated period for non-availability of fund, etc. reasons, the Service Provider shall be bound to continue deployment of the person(s) in the office of the Purchaser or any other place as instructed by the Purchaser. Service Provider shall be required to furnish an undertaking with the technical bid affirming his capability to pay from his resources up to 3 (three) months.

**3.34. Details in Bill:** Service provider shall submit single bill in respect of all outsourced personnel but shall give individual person's name and number of days he/she worked. Bills must not be just by showing total number of persons and total amount of bill. Service Provider shall verify before submission of bill from the office of the Purchaser whether any of the outsourced persons was absent. Payments to the service provider would be strictly on certification by the Head office of the Spices Board that service was satisfactory and attendance shown in the bill preferred by the service provider is correct.

**3.35. Giving pay slips and records of payment to outsourced persons for transparency:** It shall be the duty of the service provider to pay their remuneration every month on time and provide them with salary slips by whatever name called bearing proper details of the remuneration, provident fund and ESIC dues contributed by the employer and the employee and this office shall not be responsible for payment of any kind of remuneration to the manpower so supplied even if Service Provider has not paid them. All disputes between Service Provider and outsourced persons shall be decided by themselves.

**3.36. Deduction of Income Tax and GST at source:** Income Tax and GST will be deducted as per law.

**3.37. Increase and decrease of number of persons:** Spices Board may increase or decrease the number of persons supplied for performance of outsourced services at any time depending upon the work in the office of the Purchaser and the service provider shall be bound to increase or decrease the number of persons supplied for performance of outsourced services on receipt of such a request from the Purchaser.

**3.38. Execution of Contract:** The successful bidder shall enter into a contract by signing an agreement with the Spices Board for supply of manpower for performance of outsourced services at the terms and conditions specified in this Tender Notice.

3.39. **Termination of Contract by Service Provider by giving 4 (four) months' notice:** The original contract or a new contract for incorporating additional terms and conditions/for extension of the period of validity of the original contract can be terminated by Service Provider by giving 4 (four) months' notice in advance.

3.40. **Termination by Purchaser giving 1 (one) month's notice:** Spices Board can terminate the agreement and engage any other Service Provider giving 1 (one) month's notice if any one or more of the terms & conditions mentioned in this RFQ or agreement are not fulfilled or violated, or any of the rules and regulations made by the Government makes it necessary to do so, or any other reasons internal to Spices Board.

3.41. **Service provider entitled to only service charges only:** Service provider shall be entitled to only the service charges as claimed in the Financial Bid and not be entitled to demand or deduct any amount from the person(s) supplied to Spices Board in the name of application fees, processing fees/charges, security fees/charges, verification fees/charges or any other fees/charges by whatever name called for recruiting or engaging them in the office of the Board. If any such instance comes to the knowledge of the Purchaser, the Service Provider shall be liable to cancellation of award of contract or blacklisting or penalty or prosecution in court of law as may be decided by the Board.

3.42. **Single quotation will also be entertained:** In case a single quotation is received in response to the notice for inviting quotations, the contract may be awarded to that single participant provided that all terms and conditions mentioned in this Tender Notice are fulfilled by the participating Service provider and price reasonability is assessed by the Spices Board.

3.43. **Reservation:** While deploying manpower, the service provider must comply with the statutory reservation policies in place for Scheduled Castes (SC), Scheduled Tribes (ST), and Other Backward Classes (OBC).

#### **4. Pre-Bid Meeting / Clarification Clause**

4.1. A pre-bid meeting shall be conducted as per the schedule given in the tender, to provide prospective bidders with an opportunity to seek clarifications regarding the tender requirements, scope of work, technical specifications, commercial terms, and bidding procedures.

4.2. Attending the pre-bid meeting is mandatory. Bidders are encouraged to participate to fully understand the requirements of the tender. Copy of the minutes of meeting should be attached along with the technical documents.

4.3. All queries arising from the tender document must be submitted in writing within the stipulated time. Responses to the queries, along with any amendments, corrigenda, or addenda to the tender document, shall be issued in writing and uploaded on the designated tendering portal. Such responses shall form an integral part of the tender document.

4.4. No verbal clarification or information given during the pre-bid meeting shall be binding unless it is formally issued in writing by Spices Board. Spices Board reserves the right to modify, amend, or supplement the tender document based on the pre-bid discussions, without incurring any liability to the bidders.

4.5. Bidders shall be deemed to have examined the tender document in full, including all clarifications and amendments issued pursuant to the pre-bid process, before submission of their bids.

## **ELIGIBILITY CRITERIA OF SERVICE PROVIDER**

### **5. ELIGIBILITY CRITERIA FOR BIDDER(S)**

5.1. Bidder must be a Limited Company, Partnership Firm, or Proprietorship Firm registered in India and in the business of manpower supply for 5 years as on 31.03.2025.

5.2. Bidder must possess valid PAN and GST registration certificates and should be registered with the Employees Provident Fund (EPF) and Employees State Insurance (ESI). The bidder should have filed IT returns for FY 2020-21, 2021-22, 2022-23, 2023-24 and 2024-25. The bidder should have filed GST for last 6 months.

5.3. Bidder should have provided manpower services to at least three organisations / institutions/departments out of which one should be to a Government department/PSU/ autonomous body/self-government body in last 5 financial years, as on 31.03.2025.

5.4. The Bidder must have multi-state presence (office in minimum two states).

5.5. Bidder must have an average annual turnover of at least ₹28 Crores during the last three financial years (FY 2022-23, FY 2023-24, FY 2024-25).

5.6. Bidder must have positive net-worth in last two financial year (FY 2023-24 and FY 2024-25).

5.7. There should be No Default in monthly statutory compliances like PF/ESI in last 6 months. Payment of all PF/ESI dues should be on/before 15<sup>th</sup> of each month.

5.8. GST Payment should be done on time and GSTR 3B should have been filed on time during last 6 months.

5.9. Bidder should have the labour license at least in two different locations towards the supply of Skilled/Semi-Skilled/Unskilled manpower.

5.10. The firm should not be blacklisted/debarred/banned by any Central or State Government organization in past 5 years.

5.11. Bidder should not have any criminal record

5.12. EMD payment details or EMD exemption certificate (Details are mentioned in section 6.9)

5.13: Bidder shall provide their bank account details.

Note:

(a) Bidder should be legally competent and eligible in all respects as per eligibility criteria mentioned in this Tender Notice and under all laws as may be exist presently or in future. If it turns ineligible due to any such deficiency, the bid will be rejected or, if detected after award of contract, the contract will be liable to be terminated.

(b) Bidder should agree with all the terms and conditions as mentioned in the Tender Notice by putting signature below each page.

#### 5.14 Checklist of Documents to be submitted by bidders.

Bidders must upload the required documents in the specified order, as outlined in the completed checklist.

Sl.No.	Tender clause no	Documents to be submitted by the Bidders for Technical Qualification	Page Number (as mentioned in the bidder's submitted documents)
1	5.1	Incorporation certificate /Partnership Deed/Registration Certificate/Declaration (in case of Proprietorship)	
2	5.2	EPF & ESI registration certificates of the firm	
3	5.2	PAN & GST registration, proof of IT returns for FY 2020-21, 2021-22, 2022-23, 2023-24 and 2024-25 and GST returns for the last 6 months.	
4	5.3	Attach the work orders/contracts along with a completion certificates/letters from clients/any other documents confirming successful execution of the work orders, and statement as per Annexure-III as proof of supply of manpower	
5	5.4	Details of offices in different states.	
6	5.5	Turnover Certificate issued by a Chartered Accountant. CA Audited Balance Sheets and P&L statements (Last three financial years: 2022-23, 2023-24, 2024-25)	
7	5.6	Positive net worth certificate, certified by CA (FY 2023-24 and FY 2024-25).	
8	5.7	Proof of PF & ESI payment in last six months (as on 31.12.2025) with declaration on timely payment by authorized signatory on letterhead.	
9	5.8	Copies of GSTR1, GSTR3B for 6 months (as on 31.12.2025) with declaration of timely payment/return by authorized signatory on letterhead during the last months	
10	5.9	Valid Labour Registration Certificates of minimum two locations	
11	5.10	Undertaking that the company is not blacklisted/debarred/banned by any Central/State Government organization in past 5 years.	
12	5.11	Undertaking that bidder does not have any criminal record	
13	5.12	Copy of the Demand Draft taken towards EMD/EMD Exemption Certificate/Proof of MSME registration	
14	5.13	Bank Account details	

## BIDDING PROCESS

### 6. HOW TO SUBMIT THE BID

6.1. This tender document will have to be submitted with technical bid with signature of bidder at the bottom of each page of this document. This shall mean that the bidder has agreed to abide by and fulfil all terms and conditions mentioned in it and these will be binding on the selected Service Provider along with the terms & conditions mentioned in the agreement to be executed.

6.2. **Bids with absurdly low service charge not to be entertained:** In accordance with the General Financial Rules 2017 (Manual for Procurement of Non-Consultancy Services), Clause 8.9(3), bidders shall quote a service charge not less than 3.85%, inclusive of GST. The prescribed rate of 3.85% is the minimum permissible service charge, and bidders are free to quote a higher percentage. However, any quotation below 3.85% will not be considered for financial evaluation.

6.3. **Authentication of Bids:** The bid shall be in typed form and signed by the Bidder or a person duly authorized to bind the Bidder to the contract. The authorization shall be in the form of a written power of attorney accompanying the proposal or in any other form demonstrating that the representative has been duly authorized to sign. All pages of the bid shall be initialled and stamped by the person or persons signing the bid.

6.4. **Interlineation in Bids:** The bid shall contain no interlineation, erasures or overwriting except as necessary to correct errors made by the Bidder, in which case such corrections shall be initiated and stamped by the person or persons signing the bid.

6.5. Bids shall have to be submitted in two stages, namely, Technical Bid and Financial Bid.

6.6. Technical Bid shall contain the following:

- i) Bidder should be eligible as per Clause 5.
- ii) All documents evidencing eligibility (Refer 5.14 Table) have to be attached with technical bid.
- ii) Acceptance of Terms and Conditions with signature at the bottom of each page of this tender notice.
- (vi) Declaration regarding Bid Security in Technical Bid.

**Note: The technical section of a bid should not contain any financial details regarding the bid price, as the price should only be revealed in the financial section. Bids that fail to adhere to this shall be summarily rejected.**

### FINANCIAL BID

6.7. The Financial Bid shall be submitted on the GeM Portal. In addition, the bidder must provide a detailed break-up of the lump-sum amount quoted, strictly as per the format prescribed, and upload the same in **.xls /pdf** format on the GeM Portal (in Financial Bid section).

6.8. **Opening of Bids:** Technical Bid will be opened first and the bidders shall be either accepted or rejected. Thereafter financial bids of only those bidders shall be opened who have qualified in technical bid. The entire process of procurement or outsourcing of service under this Tender Notice

shall be made online through GeM as is mandatory under General Financial Rules, 2017. All Bidders are required to submit their bids online at <https://gem.gov.in/> latest by the date and time mentioned in "Critical Dates" below. No facility will be available to drop bids in tender box or to receive bids sent by hand or post or courier. Even if sent or received by any official of this office, the same shall not be considered.

**6.9. Earnest Money Deposit (EMD):** The bidder must submit an Earnest Money Deposit (EMD) of ₹5,00,000/- (Rupees Five Lakhs only) in the form of a Demand Draft drawn in favour of "**Secretary, Spices Board**", payable at Ernakulam. The Demand Draft should be submitted to the **Assistant Director (Establishment), Spices Board, Sugandha Bhavan, Palarivattom P.O, Kochi, PIN 682025** on or before the last date of bid submission. Agencies exempted from EMD submission must upload a valid exemption certificate. Quotations without EMD or exemption proof will be rejected. EMD of the technically rejected bidder shall be returned immediately after technical evaluation. EMD of balance unsuccessful bidders will be returned to them at the earliest after expiry of the final bid validity and latest on or before the 30th day after award of contract/finalization of the Bid.

**6.10. GST Compliance:** Bidding prices include GST as per the GeM system.

**6.11. Performance Guarantee:** 3% of the awarded value must be deposited within 15 days via unconditional Bank Guarantee in favour of Secretary Spices Board, as Performance Guarantee, valid for the contract period plus 60 days. In case of failure to do so, Board shall be entitled to cancel the award to the defaulting bidder. The performance Guarantee will be invoked in the event of delay in the supply of manpower beyond the period stipulated in the tender, or in case of any other violation of the terms and conditions of the contract by the service provider. It will be refunded without interest after the contract ends, including a 60-day buffer.

**6.12. Non-Compliance:** Failure to commence work or breach of contract terms will result in forfeiture of the security deposit. The Board may complete the remaining work through other agencies at the contractor's risk and cost.

**6.13. Non-Acceptance of Offer:** If the tenderer fails to accept the offer within 15 days of the award, the offer will be considered withdrawn and EMD forfeited.

**6.14. Worker Details:** The agency must submit detailed information of all workers, including ID proof, Aadhaar, bank details, and EPF/ESI numbers within 15 days of contract commencement.

**6.15. Selection of L1 Bidder:** The contract shall be awarded to the technically qualified bidder who quotes the lowest price. In the event that more than one bidder is ranked as L-1 on the GeM portal or multiple bidders have quoted the same lowest price, the selection among the L-1 bidders shall be carried out either through the Random Algorithm executed by the GeM system using the "Run L1 Selection" (Auto Run) option, or based on the marks obtained in the technical evaluation, in which case the contract shall be awarded to the bidder securing the highest marks.

**6.16. Manpower Identification and Selection:** The agency shall identify and propose suitable employees/workers meeting the qualifications, experience, and other requirements specified in the tender document. Spices Board may conduct interviews of the proposed candidates and shall retain the exclusive right to select, approve, or reject any candidate of the agency.

## 7. Method of Selection of Service Provider

7.1. Marks will be awarded to bidder(s) as per Least Cost Selection (LCS) method. The minimum qualifying marks for the quality parameters of the technical bid is 60 out of a maximum of 100. Also bidder must secure minimum marks against each criteria for technical qualification.

7.2. The technical proposals shall be opened first and evaluated. Only the offers that qualify as per the technical evaluation criteria will be considered technically responsive. The rest will be regarded as technically non-responsive and rejected.

### Marks for technical qualification as per LCS method

Sl. No.	Particulars	Max. Marks	Min. Marks
1	Average Annual Turnover in last 3 financial years (FY 2022–23, FY 2023–24, FY 2024–25). <ul style="list-style-type: none"><li>• 70 Cr. or more - 30 Marks</li><li>• Rs.50 Cr or more but less than 70 Cr - 25 Marks</li><li>• Rs.28 Cr or more but less than 50 Cr. - 20 Marks</li></ul>	30	20
2	Past Experience as on 31.03.2025 <ul style="list-style-type: none"><li>• 10 years or more - 35 Marks</li><li>• 7 years or more but less than 10 years - 30 Marks</li><li>• 5 years or more but less than 7 years - 20 Marks</li></ul>	35	20
3	Number of offices present in different states in providing similar nature of services <ul style="list-style-type: none"><li>• 6 states or more - 35 marks</li><li>• 4 States or more but less than 6 states - 30 Marks</li><li>• 2 states or more but less than 4 States - 20 Marks</li></ul>	35	20
	Total	100	60

**Minimum qualifying marks in Technical bid for evaluation is 60 Marks**

### 7.3. Critical Dates:

Bid Start date : On 11.03.2026 at 18:00 Hrs

Bid End date : On 07.04.2026 at 18:00 Hrs

Bid Opening date : On 07.04.2026 at 18:30 Hrs

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## LOCATION-WISE MANPOWER REQUIREMENT

S.No.	Location	Category of Posts	Skill Level / Remuneration	Tentative Number
1	<b>AGARTHALA DEV DO</b>	Multi-Tasking Staff	S. Skilled	1
2	<b>BANGALORE MKG RO</b>	Young Professional (Mktg)	H.Skilled	1
3	<b>BODINAYAKANUR DEV RO</b>	Sweeper	Unskilled	2
4		Security Guard	Skilled	4
5		Accounts Assistant	Skilled	1
6		Multi-Tasking Staff	S. Skilled	1
7		Accounts Assistant	Skilled	2
8	<b>CHENNAI MKG RO</b>	Electrician	H.Skilled	1
9		Sweeper	Unskilled	4
10		Driver	H.Skilled	1
11		Security Guard	Skilled	3
12		Tech Analyst (Chemistry)	30000	2
13	<b>CHINDWARA SPICES PARK</b>	Sweeper	Unskilled	1
14		Security Guard	Skilled	3
15	<b>COCHIN ADM HO</b>	Driver	H.Skilled	4
16		Security Guard	Skilled	11
17		Office Assistant	Skilled	6
18		Cook	Skilled	1
19		Facility Manager	Skilled	1
20		Young Professional (Mktg)	H.Skilled	1
21		Young Professional (PR)	H.Skilled	1
22		Executive (Development)	30000	1
23		Executive (Mktg)	30000	1
24		Executive (SRD)	25000	1
25		System Engineer	20500	1
26		Software Engineer (PHP)	25000	1
27		Software Engineer (Oracle)	25000	1
28		Project Assistant	25000	1
29	Server & Network Administrator	25000	1	
30	<b>GANGTOK DEV RO</b>	Multi-Tasking Staff	S. Skilled	1
31	<b>GUNA MKTG RO</b>	Electrician	H.Skilled	1
32		Sweeper	Unskilled	1
33		Office Assistant	Skilled	1
34		Gardener	S. Skilled	1
35		Security Guard	Skilled	7
36	<b>GUNTUR MKTG RO</b>	Electrician	H.Skilled	1
37		Gardener	S. Skilled	1
38		Multi-Tasking Staff	S. Skilled	1
39		Security Guard	Skilled	4
40		Sweeper	Unskilled	2
41	Driver	H.Skilled	1	
42	<b>GUNTUR SPICES PARK</b>	Electrician	H.Skilled	1
43		Security Guard	Skilled	8
44		Sweeper	Unskilled	1
45	<b>JODHPUR DEV FO</b>	Electrician	H.Skilled	1
46		Security Guard	Skilled	6
47	<b>KANDLA QEL DEV FO</b>	Accounts Assistant	Skilled	1

48		Sweeper	Unskilled	2
49		Security Guard	Skilled	4
50		Electrician	H.Skilled	1
51		Technical Analyst (Chemistry)	30000	1
52		Technical Analyst (Microbiology)	30000	1
53	<b>KOLKATA MKTG RO</b>	Electrician	H.Skilled	1
54		Multi-Tasking Staff	S. Skilled	1
55		Sweeper	Unskilled	2
56		Security Guard	Skilled	4
57		Accounts Assistant	Skilled	1
58		Technical Analyst (Chemistry)	30000	1
59	<b>MANGAN DEV RO</b>	Multi-Tasking Staff	S. Skilled	1
60	<b>MUMBAI MKG RO</b>	Accounts Assistant	Skilled	1
61		Electrician	H.Skilled	1
62		Sweeper	Unskilled	5
63		Driver	H.Skilled	1
64		Security Guard	Skilled	7
65		Technical Analyst (Chemistry)	30000	2
66		Technical Analyst (Microbiology)	30000	1
67	<b>MYLADUMPARA RES</b>	Sweeper	Unskilled	6
68		Multi-Tasking Staff	S. Skilled	1
69		Gardener	S. Skilled	1
70		Security Guard	Skilled	18
71		Computer Asst	H.Skilled	1
72		Tech Asst (Botany/M-Biology/Plant Pathology)	Skilled	1
73		Res Associate (Agronomy)	35000	1
74		Res Associate (Analytical Chemistry)	38000	1
75		Research Associate (Crop Botany)	35000	1
76		Research Associate (Biotechnology)	40000	1
77		Field Assistant	S. Skilled	1
78		Technical Asst (Pesticide residue lab)	30000	1
79		Senior Research Fellow (AICRPS)	23000	1
80		Technical Assistant (ICL Project)	25000	1
81		Project Assistant (Infinito Project)	25000	1
82	Project Fellow (Corteva Project)	21000	1	
83	Project Fellow (Syngenta Project)	20000	1	
84	<b>NARELA MKTG RO</b>	Accounts Assistant	Skilled	1
85		Electrician	H.Skilled	1
86		Security Guard	Skilled	4
87		Sweeper	Unskilled	2
88		Multi-Tasking Staff	S. Skilled	1
89	<b>NEW DELHI MKG RO</b>	Tech Analyst (Graduate)	Skilled	1
90		Sweeper	Unskilled	2
91		Driver	H.Skilled	1
92	<b>PUTTADY SB</b>	Caretaker	Unskilled	1
93		Electrician	H.Skilled	1
94	<b>RAE BARELI</b>	Sweeper	Unskilled	1
95		Security Guard	Skilled	4
96		Technical Analyst (Chemistry)	30000	1
97	<b>RAMGANJMANDI QEL SPICES PARK</b>	Electrician	H.Skilled	1
98		Sweeper	Unskilled	1
99		Security Guard	Skilled	4
100	<b>SAKLESPUR DEV RO</b>	Security Guard	Skilled	2
101		Senior Research Fellow (AICRPS)	23000	1

102		Technical Assistant (ICL Project)	25000	1
103		Project Assistant (Infinito Project)	25000	1
104		Sweeper	Unskilled	2
105	<b>SAKLESPUR RES</b>	Security Guard	Skilled	2
106		Research Associate (Crop Botany)	35000	1
107		Field Assistant	S. Skilled	1
108	<b>SIVAGANGA SPICES PARK</b>	Electrician	H.Skilled	1
109		Security Guard	Skilled	6
110		Multi-Tasking Staff	S. Skilled	1
111	<b>SRINAGAR SB</b>	Driver	H.Skilled	1
112	<b>TADONG RES</b>	Sweeper	Unskilled	1
113		Res Assistant (Crop Improvement)	35000	1
114		Research Assistant (Pathology Divn)	35000	1
115		Research Assistant (Post Harvesting)	35000	1
116		Senior Research Fellow (AICRPS)	23000	1
117	<b>TUTICORIN MKG RO</b>	Accounts Assistant	Skilled	1
118		Electrician	H.Skilled	1
119		Sweeper	Unskilled	2
120	<b>UNJHA DEV RO</b>	Security Guard	Skilled	4
121		Technical Analyst (Chemistry)	30000	1
122		Multi-Tasking Staff	S. Skilled	1
123		Office Assistant	Skilled	1
124		Accounts Assistant	Skilled	1
125	<b>WARANGAL DEV RO</b>	Multi-Tasking Staff	S. Skilled	1
		<b>TOTAL</b>		<b>242</b>

**Note:**

**Remuneration shall be in accordance with the Minimum Wages Act, unless otherwise specified for each position.**

**Qualification Requirements and Responsibility of Posts**

Sl. No.	Category of Post	Skill Level / Remuneration	Age Limit	Essential Requirement	Responsibility
1	Accounts Assistant	Skilled	30	1. Local language and English 2. B.Com/BBA/equivalent from a recognized University 3. Good knowledge in Microsoft Excel and Word.	1. Prepare required reports, as per instructions. 2. Maintain accounting records, assure generally accepted accounting principles are followed and perform accounting studies and financial analysis. 3. Shall follow all the guidelines of the organization wherever they are deployed and any other such directions issued by the organization. Any other associated activity/ requirement as specified by Spices Board.
2	Cook	Skilled	50	1. Minimum 8 <sup>th</sup> Class pass 2. Expertise in cooking	1. The In-Charge of the canteen is authorized to allocate the duties. 2. Attendants according to their capabilities and capacity for smooth functioning of the canteen. 3. Shall follow all the guidelines of the organization wherever they are deployed and any other such directions issued by the organization. Any other associated activity/ requirement as specified by Spices Board.
3	Caretaker	Unskilled	50	1. Minimum 8 <sup>th</sup> Class pass 2. Expertise in handling guests	1. Organizing and maintaining cleanliness of Office/Office premises / work-area/desk. 2. All day-to-day preventive maintenance jobs related to proper functioning of all sanitary items in toilets, to check for any leakages/blockages in pipelines, drains in the toilets in office premises. 3. Proper upkeep and cleaning of the entire office premises including the toilets. The mopping of floor and cleaning of toilets is to be done twice a day with cleaning of walls/window/window panes/ door /removal of cobwebs. 4. He/she will be responsible for the delivery of

					documents / collection of documents or any other material to the other offices under instructions from officer In-charge. 5. Shall follow all the guidelines of the Organization wherever they are deployed and any other such directions issued by the organization. Any other associated activity/ requirement as specified by Spices Board.
4	Computer Assistant	Highly Skilled	30	Degree in Computer Science or equivalent	1) Monitoring computer systems for malfunctions and errors. 2. Performing maintenance and updates on hardware and software systems as needed. 3. Installing and updating software such as MS Office, antivirus, and operating systems. 4. Shall follow all the guidelines of the organization wherever they are deployed and any other such directions issued by the organization. An
5	Driver	Highly Skilled	45	1. Drivers must have valid Heavy Motor Driving License as per the rules. 2. Must have basic mechanical knowledge about vehicles. 3. Minimum 10th pass with 3 years experience	1. Transportation of the Officials and Guests. 2. Carrying out Vehicle Maintains Checks. 3. Maintaining log Book 4. Ensuring that Vehicles have sufficient fuel, tyre pressure, and are always ready for use. 5. Arranging Vehicle repairs whenever necessary. 6. Follow local and state driving laws and road regulations. 7. Notify about any major repairs and maintenance. 8. Report any accidents or injuries to the concerned officials immediately. 9. Shall follow all the guidelines of the organization wherever they are deployed and any other such directions issued by the organization. Any other associated activity/ requirement as specified by Spices Board. 10. He has to take care of the Initial Preparations of the vehicle and must have the knowledge of transport laws of the State.

6	Electrician	Highly Skilled	45	<ol style="list-style-type: none"> <li>1. Electrical Diploma or equivalent with experience of three years.</li> <li>2. Must possess valid Electrician's license.</li> <li>3. He should be capable to take care of the Electrical systems /Air conditioning systems / firefighting systems/lift in the office &amp; Office Premises.</li> </ol>	<ol style="list-style-type: none"> <li>1. To resolve electrical problems of the office &amp; Office Premises.</li> <li>2. Install and maintain wiring, control, Electrical equipment and lighting systems.</li> <li>3. Inspect electrical components, such as transformers and circuit breakers.</li> <li>4. Identify electrical problems with a variety of testing devices.</li> <li>5. Repair or replace wiring, equipment, or fixtures using hand tools and power tools.</li> <li>6. Diagnose malfunctioning systems, apparatus, and components, using test equipment and hand tools, to locate the cause of a breakdown and correct the problem.</li> <li>7. Advise management on whether continued operation of equipment could be hazardous.</li> <li>8. Shall follow all the guidelines of the organization wherever they are deployed and any other such directions issued by the organization. Any other associated activity/requirement as specified by Spices Board.</li> </ol>
7	Gardener	Semi-Skilled	45	<ol style="list-style-type: none"> <li>1. Experience in similar role.</li> <li>2. Ability to handle a range of horticultural machinery and powered hand tools.</li> <li>3. Knowledge about plants and gardening techniques.</li> </ol>	<ol style="list-style-type: none"> <li>1. Maintaining lawns and other green spaces in the office premises.</li> <li>2. Installing landscapes and seasonal flower designs.</li> <li>3. Monitoring and ensuring plant health.</li> <li>4. Maturing, fertilizing and watering of plants.</li> <li>5. Trimming and pruning of the plants.</li> <li>6. Maintain all gardening equipment and machinery.</li> <li>7. Deal with pest &amp; disease problems that could damage plants.</li> <li>8. Mulch, edge and weed gardens.</li> <li>9. Organizing and maintaining cleanliness of Office/Office premises / work area/desk.</li> <li>10. Shall follow all the guidelines of the organization wherever they are deployed and any</li> </ol>

					other such directions issued by the organization. Any other associated activity/ requirement as specified by Spices Board.
8	Multi-Tasking Staff	Semi-Skilled	45	<ol style="list-style-type: none"> <li>1. Local Language/Hindi/English</li> <li>2. Should be in a position to organize the duties assigned to him/ her.</li> <li>3. 12<sup>th</sup> pass or equivalent</li> <li>4. Basic knowledge of computer.</li> </ol>	<ol style="list-style-type: none"> <li>1. Organizing and maintaining cleanliness of Office/Office premises / work area/desk.</li> <li>3. He/she will be responsible for the delivery of documents / collection of documents or any other material to the other offices under instructions from officer In-charge.</li> <li>4. Shall follow all the guidelines of the organization wherever they are deployed and any other such directions issued by the organization. Any other associated activity/ requirement as specified by Spices Board</li> </ol>
9	Security Guard	Skilled	50	<ol style="list-style-type: none"> <li>1. Should have knowledge of Security related matters, industrial safety and allied functions.</li> <li>2. 8<sup>th</sup> class pass.</li> </ol>	<ol style="list-style-type: none"> <li>1. Overall responsibility for all security, vigilance and fire fighting activities including maintenance of documents.</li> <li>2. Work in shifts round the clock.</li> <li>3. To provide security services for the protection of life and property against theft, pilferage, fire etc., safety to Manpower, guiding visitors to the concerned officials/occupants, regulating entry of unwanted visitors/salesmen and maintenance of visitor's register.</li> <li>4. To prevent entry of stray animals like cow, dogs etc. round the clock patrolling of the site(s).</li> <li>5. Checking of gate passes and allowing the exit of material accordingly to regulate the entry and exit of vehicles.</li> <li>6. Control the access of persons/vehicles into and out of the complex.</li> <li>7. Responsible for frisking and checking of visitors during and after office hours.</li> <li>8. Ensuring the complete safety and security of man and materials.</li> <li>9. Parking and traffic management within the premises.</li> </ol>

					<p>10. Screening / directing of visitors.</p> <p>11. Shall follow all the guidelines of the organization wherever they are deployed and any other such directions issued by the organization. Any other associated activity/ requirement as specified by Spices Board.</p>
10	Sweeper	Unskilled	45	Should be literate	<p>1. Organizing and maintaining cleanliness of Office/Office premises / work area/desk.</p> <p>2. All day to day preventive maintenance jobs related to proper functioning of all sanitary items in toilets, to check for any leakages/blockages in pipelines, drains in the toilets in office premises.</p> <p>3. Proper upkeep and cleaning of the entire Office premises including the toilets. The mopping of floor and cleaning of toilets is to be done twice a day with cleaning of walls/window/window panes/doors.</p> <p>4. Shall follow all the guidelines of the organization wherever they are deployed and any other such directions issued by the organization. Any other associated activity/ requirement as specified by Spices Board.</p>
11	Facility Manager Cum Electrician	Skilled	45 years	<p><b>Qualifications:</b> ITI/Diploma in Electrical stream from a recognized Institution.</p> <p><b>Experience:</b> 1) Minimum 03 years of hands-on experience in Repair / Maintenance/Installation of electrical installations and accessories in multi-storied buildings/office complex/similar facilities. 2) Experience in repair/maintenance of plumbing works Mandatory Skills; Good knowledge and hands-on experience in repair/ maintenance/installation of electrical accessories/equipment in multi storied buildings/office complex/similar facilities</p>	<p>1. Co-ordination with various agencies in connection with the repair &amp; maintenance of electrical installations and accessories, UPS, AC units, Lift etc.</p> <p>2. Executing new minor electrical works/co-ordinating major electrical works with concerned agency, as per the requirements</p> <p>3. Arranging timely repair &amp; maintenance of plumbing system as per the requirements</p> <p>4. Assisting the Engineering/Establishment section in day to day activities.</p>

12	Office Assistant	Skilled	30	<p><b>Qualification:</b></p> <p>1. Degree from a recognized University/ Institution. 2. Good knowledge in Microsoft Excel and Word.</p>	Required to attend all important items of works pertaining to the Board as assigned by the Board from time to time.
13	Technical Assistant (ICRI)	Skilled	30	<p><b>Qualifications::</b> M.Sc. in Botany/Microbiology/Plant Pathology with minimum 50 % mark from recognized university/ Institutions.</p> <p><b>Experience:</b> Two years of experience in Bio-agent Production and research lab related activities.</p>	Bio agent production, storage, collect booking & sale to farmers, media preparation, inoculation, observation under microscope, population studies, keeping registers, extension activities, survey of the field, cleaning of lab tables, glassware, laboratory equipment, taking observation etc. study its shelf life, quality during storage, identification of suitable packaging materials for packaging and storage.
14	Research Associate (Agronomy)	Rs.35,000/- plus (Consolidated) Fixed per month	35	<p><b>Qualifications:</b> M.Sc. in Agronomy / Soil Science / Chemistry / Horticulture with Specialization in Spices and Plantation Crops.</p> <p><b>Experience:</b> Three years relevant research experience evidenced by any one published Research article with NAAS rating above 5.0.</p> <p>Desirable: Working knowledge in computer, Experience in conducting Field Experiments, data compilation, Analysis etc.</p> <p>Skills and Competencies; Working knowledge in computer, Field experimentation techniques, data analysis, interpretation and report preparation from the field and laboratory studies, etc.</p>	<p>1. Assist scientist in conducting experiments by planning field imposition of treatments, recording relevant biometric, yield and quality aspects relevant for the assigned experiment.</p> <p>2. Undertake survey and contribute substantially for division's flagship research programmes like CardSApp online fertiliser recommendation system, precision farming etc.</p> <p>3. Assist scientist in monitoring of advisory soil analysis, recording of weather parameters and plant analysis.</p> <p>4. Data analysis with modern analytical tools and statistics.</p> <p>5. Contribute to data compilation and research publications.</p> <p>6. Any other duties assigned by Director (Research) / HOD</p>
15	Research Associate (Analytical)	Rs.38,000/- (Consolidated) Fixed per	45	<p><b>Qualifications:</b> MSc (Analytical Chemistry/Phyto Chemistry/ Pharmaceutical Chemistry/Biochemistry) Three Years</p>	Assist in Standardization of new parameters and projects related to quality control/pesticide residue in spices. Render analytical service based on

	Chemistry)	month		working experience on HPLC, GC, AAS, UV, etc. <b>Desirable:</b> Desirable Publications in peer reviewed journals	Quality systems and Manuals. Data analysis, interpretation of results and report preparation obtained from sophisticated instruments Analysis in GC -MS/MS, HPLC and HPTLC
16	Research Associate (Crop Botany)	Rs.35,000/- (Consolidated) Fixed per month	45	<b>Qualifications:</b> First class post graduate degree in Botany/Plantation Botany/ Post graduation in Agriculture with specialization in Plant breeding & Genetics from a recognized University. Two years research experience in plant breeding on spices/ plantation crops. Publications in reputed journals	Assist scientist in conducting experiments by planning field imposition of treatments, recording relevant biometric, yield and quality aspects relevant for the assigned experiment. Laying out the field trials, data analysis, interpretation of results and report preparation obtained from the data recording from the field and laboratories. Working knowledge in computer
17	Research Associate (Biotechnology)	Rs.40,000/- (Consolidated) Fixed per month	45	<b>Qualifications:</b> PhD in Biotechnology Publications in peer reviewed journals. <b>Experience:</b> Two years' experience in handling equipment's including PCR machines, Electrophoresis Apparatus, Spectrophotometer, Tissue culture Lab & equipment's	Carry out research works on Molecular characterization of small and large cardamom germplasm, cardamom transcriptome works, Development of viral detection kit for small and large cardamom
18	Field Assistant	Semi-skilled	35	<b>Qualifications:</b> Essential Qualification: 1.10+2/ Intermediate/ Diploma in Agriculture/ Horticulture. <b>Desirable:</b> Working knowledge in computer and experience in Relevant field.	Field level experimentation / data recording and report preparation. Soil sampling, nematode extraction, observation under microscope, population studies, EPN Production, Nutrient Media for EPN preparation, keeping registers, survey of the field, Cleaning of lab tables, glassware, laboratory equipment, taking observation, etc.
19	Technical Assistant (Pesticide residue lab-QEL)	Rs.30,000 (fixed) per month	35	<b>Qualifications:</b> Essential : M.Sc Chemistry / Phyto Chemistry. Minimum two years' experience in handling GC, GC-MS/MS, HPLC and HPTLC	Assist in Standardization of new parameters and projects related to quality control/pesticide residue in spices. Render analytical service based on Quality systems and Manuals. Analysis in GC -MS/MS, HPLC and HPTLC

				<p><b>Desirable:</b> One year work experience in a Pesticide Residue Laboratory. Working knowledge in computer.</p>	
20	Technical Analyst (Chemistry)	Rs. 30,000 (Consolidated) Fixed per month.	35	<p><b>Qualifications:</b> Essential :Post Graduate degree in Chemistry / Applied Chemistry/ Analytical Chemistry/ Organic Chemistry from a recognised University/ Institute.</p> <p><b>Experience:</b> Minimum two (2) years in any food quality testing lab.</p>	Assist in Standardisation of new parameters, projects related to quality control of spices. Render analytical service based on Quality systems and Manuals
21	Technical Analyst (Microbiology)	Rs. 30,000 (Consolidated) Fixed per month.	35	<p><b>Qualifications:</b> Post Graduate degree in Microbiology or equivalent Post Graduate degree with Microbiology as one of the subjects covered in the said qualification from a recognised University/ Institute.</p> <p><b>Experience:</b> In case of Post graduate degree in Microbiology - Two years experience in microbiological quality testing &amp; In case of Post Graduate degree with Microbiology as one of the subjects - Three years experience in microbiological quality testing</p>	Assist in Standardisation of new parameters, projects related to quality control of spices. Render analytical service based on Quality systems and Manuals of Spices Board.
22	Young Professional (Marketing)	Highly skilled if norms allow	35	<p><b>Qualifications:</b> MBA in Marketing Mandatory Skills: Good command over English, strong marketing and interpersonal skills.</p> <p><b>Experience:</b> One (1) year experience.</p>	To coordinate the functioning and activities of the 3D virtual platform and other public relations & trade promotion activities taken up by Spices Board.
23	Young professional (PR)	Highly skilled if norms allow	35	<p><b>Qualifications:</b> Postgraduate Degree/ Postgraduate Diploma in Mass Communication and Journalism / Public Relations</p> <p><b>Mandatory Skills:</b> Good Command over English and proven skills in managing social media handles.</p>	To coordinate the functioning and activities of the 3D virtual platform and other public relations & trade promotion activities taken up by Spices Board.

				Proficiency in copy writing and editing.	
24	Executive (Development)	Rs. 30,000/- for the first Year and Rs 35,000/- for the extended period	35	<p><b>Qualifications:</b> B.Sc. (Agri./ Horti./ Forestry) (Regular Course) OR MSc. Botany (General / Specialization) (Regular Course)</p> <p><b>Experience</b> Minimum Two years in the respective area of study or in Agri / Horti related fields.</p>	<p>Attending to the Extension Advisory Service by imparting technical know-how to the spices growers on production, processing and post-harvest improvement of spices through farm visits, group meetings, campaigns, seminars, method demonstrations, study tours, training, etc, and also includes Transfer of technology on good agricultural practices (GAP) and post- harvest improvement practices of spices and integrated crop management developed by Board's Research Institute / Central Agricultural Institutes / State Agriculture Universities to the spices growers and other agencies</p> <ul style="list-style-type: none"> <li>• Liaison with the farming community, governmental and non-governmental organizations, growers associations, auctioneers etc.</li> <li>• Providing assistance to the controlling officer in implementation of spices development programmes, plan schemes and special projects of Spices Board on production, development and post-harvest improvement of spices.</li> <li>• Arranging supply of seeds / planting materials from Board's Departmental Nurseries / Research institutes to the needy growers</li> <li>• Organising training programmes to producers, traders and exporters and master trainings for State Agriculture/ Horticulture Departments on post-harvest and quality improvement of various spices.</li> </ul>

					<ul style="list-style-type: none"> <li>• Arranging field inspections and assisting the controlling officer for implementing schemes as per the working procedure of the scheme and providing assistance in recommending eligible subsidy to the beneficiaries identified under various schemes of the Spices Board.</li> <li>• Collection &amp; compilation of statistical data on production, cultivation etc. for interpretation.</li> <li>• Assist higher officials by providing technical inputs for preparation of development programmes/schemes 298330/2022/DEVELOPMENT281.</li> <li>• Assisting in the preparation of technical literature of spices in vernacular language.</li> <li>• Participation in fairs/ exhibitions organised by the Board and also organizing mobile agri-clinic service in association with the scientists from Indian Cardamom Research Institutes.</li> <li>• Crop estimation/survey works as assigned by the controlling officers.</li> <li>• Maintenance and timely upkeep of all registers of the office concerned.</li> <li>• Attending to other official works assigned to them then and there by their immediate controlling officers and other higher authorities.</li> <li>• Any other official works delegated by the Seniors of the Spices Board, from time to time.</li> </ul>
25	Executive (Marketing)	Rs. 30,000/- for the first Year and Rs	35	<p><b><u>Qualifications:</u></b></p> <p>MBA (Marketing) or equivalent (Regular Course)</p>	<p><b><u>For HO Kochi</u></b></p> <ul style="list-style-type: none"> <li>• Monitoring of Marketing activities for</li> </ul>

		<p>35,000/- for the extended period, per month based on level of experience and qualifications achieved by the selected Executive.</p>		<p><b><u>Experience:</u></b></p> <p>Minimum 2 Years of Experience in Marketing of Agri-commodities/Trade or Exports activities/ Implementation of infrastructure schemes etc.</p>	<p>implementation of export promotion activities.</p> <ul style="list-style-type: none"> <li>• Market Research activities and data analysis in respect of Spice trade.</li> <li>• Activities related to issuance of Certificate of Registration, Certificate of Origin, other licenses etc.</li> <li>• Liaison with Exporters in connection with export promotion activities of the Board.</li> <li>• Preparation of draft reports on domestic and global Spice Trade/report as and when required by Ministry and other line Departments.</li> <li>• Monitoring of activities related SRD, testing of import samples etc.</li> <li>• Assistance to Conduct Training activities for the stakeholders of the industry as per the program of the Board.</li> <li>• Assist Controlling officials by providing technical inputs for preparation of export promotion program/schemes etc.</li> <li>• Any other official works delegated by the Seniors of the Spices Board, from time to time.</li> </ul> <p><b><u>For other Locations</u></b></p> <ul style="list-style-type: none"> <li>• Act as Liaison Officer for the entire activities of the Spices Park under the supervision of the controlling Officer.</li> <li>• Monitoring and Maintenance of documents related to establishment of the park, allotment of land, statutory documents, Co-ordination of timely renewal of statutory requirement for the smooth functioning of the office.</li> <li>• Assistance for implementation of development/export promotion activities of the Board.</li> <li>• Co-ordination of Sampling and Stuffing</li> </ul>
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					<p>activities and working on Export Support System (ESS) of the Sample Receiving Desk (SRD) of the Board.</p> <ul style="list-style-type: none"> <li>• Collection, compilation and reporting of Market Intelligence information on Spices and Spices product.</li> <li>• Preparation of notes/reports as per the requirement of the Board and other user departments.</li> <li>• Assist the Controlling Officer for field visit, conduct of Training program, Buyer seller meet, EDP, IBSM and other awareness programmes to the stakeholders etc.</li> <li>• Liaison with Exporters/stakeholders in respect of the production/export promotion activities of the Board.</li> <li>• Assist Controlling official by providing technical inputs for preparation of export promotion program/schemes etc.</li> <li>• Any other official works delegated by the Seniors of the Spices Board, from time to time.</li> </ul>
26	Research Assistant (Crop Improvement Division)	Rs.35,000/- (Consolidated) Fixed per month	35	<p><b><u>Qualifications:</u></b></p> <p>M.Sc Agriculture/ M.Sc Botany/ M.Sc Zoology from a recognized University/ Institute with minimum 60% mark/GPA 6.0.</p> <p><b><u>Experience:</u></b></p> <p>Two years relevant research experience Desirable: Working knowledge in computer, Experience in conducting research trial Experiments, data compilation, Analysis, report preparation, etc.</p>	Assisting Scientist for research purpose under Crop Improvement Division.
27	Research	Rs.35,000/-	35	<p><b><u>Qualifications:</u></b></p>	Assisting Scientist for research purpose under

	Assistant (Pathology Division)	(Consolidated) Fixed per month		<p>M.Sc Agriculture/ M.Sc microbiology/ M.Sc Zoology from a recognized University/ Institute with minimum 60% mark/GPA 6.0.</p> <p><b>Experience:</b></p> <p>Two years relevant research experience Desirable: Working knowledge in computer, Experience in conducting research trial Experiments, data compilation, Analysis, report preparation etc.</p>	Pathology Division.
28	Research Assistant (Post Harvest Technology Division)	Rs.35,000/- (Consolidated) Fixed per month	35	<p><b>Qualifications:</b></p> <p>M.Sc Post-Harvest Technology/ : M.Sc Agricultural Engineering (with specialization in Post-Harvest Engineering /Processing)/ M.Sc Food Technology / Food Science &amp; Technology/ M.Sc Horticulture (with specialization or experience in post-harvest handling/processing) from a recognized University/ Institute with minimum 60% mark/GPA 6.0.</p> <p><b>Experience:</b></p> <p>Two years relevant research experience Desirable: Working knowledge in computer, Experience in conducting research trial Experiments, data compilation, Analysis, report preparation etc.</p>	Assisting Scientist for research purpose Post Harvest Technology Division.
29	Technical Assistant	Rs.20,000 per month.	30	<p><b>Qualifications:</b></p> <p>Botany/Microbiology/Plant Pathology with minimum 50 % mark from recognized university/Institutions.</p> <p><b>Experience:</b></p> <p>Two years of experience in Bio-agent Production and research lab related activities.</p>	Bio agent production, storage, collect booking & sale to farmers, media preparation, inoculation, observation under microscope, population studies, keeping registers, extension activities, survey of the field, cleaning of lab tables, glassware, laboratory equipment, taking observation etc. study its shelf life, quality during storage, identification of suitable packaging materials for packaging

					and storage.
30	Technical Assistant (ICL Project- Externally funded Project)	Rs.25,000 (fixed) per month	30	<p><b>Essential Qualification:</b> 1. M.Sc. Chemistry. 2. One year experience in handling Atomic Absorption Spectrophotometer and Flame Photometer.</p> <p><b>Experience:</b> Desirable: One year work experience in Soil Analysis / Field level experience in implementing agronomic experiments.</p>	Soil and Plant analytical works / Field level experimentation / Data recording and report preparation. Field data collection in different locations of field trials. Lab and field experiments with basic computer skills for data analysis.
31	Project Assistant (Infinito Project- Externally funded Project)	Rs.25,000/- (Consolidated) Fixed per month	35	<p><b>Essential Qualification:</b> B.Sc. (Agri/Horti) / M.Sc. in Botany/Microbiology/Pathology/Zoology</p>	Primary duty is to conduct field evaluation of fungicides/insecticides (new molecule). In detail it involves selection of plot, statistical layout, application of fungicides/ insecticides. Pre-treatment observations on disease incidence and post treatment observations at periodical intervals of preliminary observation. (Disease/pests) The toxicity of the sprayed plants, natural enemies other life forms affected to be recorded. The residues analysis of soil, plant leaves, and harvested produce at periodical intervals. (Collection & Sampling). Preparation of periodical report based on compiled and statistically analysed data and submit to the firm. The funding agency may visit the experimental plot for on-site information. Any other duty assigned by Director (Research), HoD and Principal Investigator of the project. Field data collection in different locations of field trials. Lab and field experiments with basic computer skills for data analysis.
32	Project Fellow (Corteva Project- Externally funded Project)	Rs.21,000/- (Consolidated) Fixed per month	30	<p><b>Essential Qualification:</b> M.Sc. in Plant Nematology/Sericulture/Agricultural chemicals/Food &amp; Industrial Microbiology/ Agricultural Chemistry</p>	Execution of experiments in field, pesticide residue analysis, microbial analysis, data recording and report preparation. Any other duty assigned by Director Research and Principal Investigator of the project. Field data collection in different locations

				Desirable: 1) Working knowledge in computer/statistics. Experience in research on cardamom evidenced by publications/ articles/abstracts/dissertations etc.	of field trials. Lab and field experiments with basic computer skills for data analysis.
33	Project Fellow (Syngenta Project- Externally funded Project)	Rs.20,000 (fixed) per month	30	<p><b>Essential Qualification:</b> B.Sc. in Agriculture/ Horticulture/ Forestry/ /Zoology with First class mark from recognized University or GPA 6.0 and above.</p> <p><b>Desirable:</b> 1) Working knowledge in computer. Experience in research on cardamom evidenced by publications / articles/abstracts/dissertation etc.</p> <p>Experience and willingness to field work.</p>	Execution of experiment in field, extensive field visit to the experiment fields in various locations, pesticide residue Analysis, microbial analysis, data recording and report preparation. Field data collection in different locations of field trials. Lab and field experiments with basic computer skills for data analysis.
34	Senior Research Fellow (AICRPS)	Rs.23,000/- + 10% HRA/month	35	<p><b>Essential Qualification:</b> M.Sc. (Botany)</p> <p><b>Desirable:</b> 1) Two years Research experience in Plant breeding/ Crop improvement on plantation crops 2) Knowledge in experimental design and layouts in the field 3) Computer Proficiency</p>	The experiments envisaged in the project deals with cardamom genetic resources, varietal improvement programmes and evaluation of improved cardamom clones to identify high yielding ones.
35	Executive (SRD)	Rs.25,000/- per month (fixed)	30	<p><b>Essential Qualification:</b> Graduation/Degree in any discipline from a recognised University/Institute, with computer knowledge</p> <p><b>Experience:</b> Two years experience as Trainee in any of the Sample Receipt Desk (SRD) of Spices Board or similar work experience in other Govt. institutions</p>	<p>Scrutiny and processing of Sampling Agency bills submitted directly and through Regional Offices as directed by SRD in charge.</p> <p>Attending physical visits and telephonic calls from exporters regarding sampling procedures, status, and clarifications.</p> <p>Examination and processing of refund cases related to rejected or cancelled sampling intimations.</p> <p>Verification of exporter ledgers in QUADMAS and submission of eligible refund requests to SRD in charge for approval.</p> <p>Scrutiny and processing of files related to amendments and replacement of Health Certificates (HC).</p>

					<p>Processing of RASSF alerts received from importing countries.</p> <p>Scrutiny and processing of CRES applications received through the DGFT portal and coordination for further action.</p> <p>Verification and approval of branch details of exporters in the ESS portal.</p> <p>Compilation &amp; documentation of food safety &amp; quality certifications of Exporters, e-seal permissions etc.</p> <p>Creation, updating, and maintenance of exporter profiles and related data in QUADMAS.</p> <p>Compilation and maintenance of documentation required for ISO and NABL audits.</p> <p>Handling all activities related to SRD allocation of sampling intimation, including:</p> <p>Allocation of intimation, Follow-up with sampling agencies, Receipt and encoding of samples</p> <p>Generation of laboratory reports, Uploading reports in ESS Generation and issuance of Health Certificates. Drafting and processing communications related to consignments that are not cleared based on test results. Attending all duties assigned by SRD in charge / Director from time to time.</p>
36	System Engineer	<p>First Year : Rs.20,500/- per month Second &amp; Third Year : Rs. 22,200/- per month</p>	40	<p><b>Essential Qualification:</b></p> <p>Three years Diploma in Computer Engineering/ Computer Hardware/Information Technology from polytechnics OR B.E / B.Tech/MCA/BSc/ BCA in Computer Engineering/ Computer Science/Information Technology/Electronics &amp; Communication from a recognized university.</p> <p><b>Experience:</b></p> <p>Minimum two years in System Support in reputed organizations</p>	<ol style="list-style-type: none"> <li>1. Support for Server, Desktops, Printers, Scanners and other peripherals</li> <li>2. Management of System Data, allocation and support</li> <li>3. Coordination with vendors for AMC management</li> <li>4. Maintenance of Backups</li> <li>5. Troubleshooting Network Related issues</li> <li>6. User level support</li> <li>7. Help desk management.</li> </ol>

37	Software Engineer(PHP)	First Year Rs.25,000/- per month Second Year Rs.27,000/- per month	40	<p><b>Essential Qualification:</b> B.E / B.Tech in Computer Engineering/ Computer Science / Information Technology/Electronics Communication or Bachelor / Masters Degree in Computer Application/Computer Science/Information Technology from a recognized university.</p> <p><b>Experience:</b> Minimum 1 Year in Software Development/ Maintenance using PHP</p>	Software development in PHP and MYSQL/ Oracle, Maintenance and development of existing web applications built on PHP
38	Software Engineer (Oracle)	First Year Rs.25,000/- per month Second Year Rs.27,000/- per month	40	<p><b>Essential Qualification:</b> B.E / B.Tech in Computer Engineering / Computer Science / Information Technology/Electronics &amp; Communication OR Master's Degree in Computer Application/Computer Science/Information Technology from a recognized university.</p> <p><b>Experience:</b> Minimum 1 Year in (a) Data base (b) Software Development/Maintenance using Oracle forms/reports</p>	<ol style="list-style-type: none"> <li>1. Development and maintenance of application in Oracle(forms/reports).</li> <li>2. Preparation of reports based on SQL</li> </ol>
39	Project Assistant	First Year Rs.25,000/- per month Second Year Rs.27,000/- per month	40	<p><b>Essential Qualification:</b> B.E / B.Tech in Computer Engineering/ Computer Science/Information Technology/Electronics &amp; Communication or Bachelor / Master's Degree in Computer Application/Computer Science/Information Technology from a recognized university.</p> <p><b>Experience:</b> Minimum 1 Year in Software Development / Maintenance or EDP related works or IT project management (Software/ Hardware/ Network)</p>	IT Project Management, Administrative work of EDP department.
40	Server and Network Administrator	First Year Rs. 25,000/- per month Second Year Rs. 27,000/-	40	<p><b>Essential Qualification:</b> B.E/B.Tech in Computer Engineering/ Computer Science/ Information Technology/Electronics &amp; Communication from a recognized university or Masters Degree in Computer application/ Computer Science /Information</p>	<p>Manage and maintain network infrastructure including configuration and troubleshooting of switches, routers, firewalls, and LAN/WAN.</p> <p>Administration of Servers &amp; cloud VMs and it's</p>

		per month		Technology from a recognized university	performance monitoring, Network and Server security, backup management.
41	Technical Analyst (Graduate)	Skilled	35	<p><b>Educational Qualification:</b></p> <p>Bachelors Degree. Degree in Economics, International Relations, Political Science, or Business is preferred.</p> <p><b>Soft Skills:</b> Excellent communication, both written and verbal; ability to multitask; and good judgment.</p>	<p>1. Monitoring significant national and international news developments relevant to India's trade interests and the Ministry; providing real-time updates and analytical briefs</p> <p>2. Conducting comprehensive research and data analysis related to trade and investment</p> <p>3. Performing strategic background research and due diligence on national and international dignitaries ahead of high-level bilateral meetings and global summits</p>

**Note: Common to all positions**

- 1. Qualifications acquired should be on regular course from recognized Universities/Institutions.**
- 2. Medical fitness is necessary for all the posts.**

Details of other organizations where such contracts undertaken during last five financial years  
2024-25, 2023-24, 2022-23, 2021-22 & 2020-21

(Copy of work orders to be attached)

Sl. No.	Name & Address of the organization with contact Number	No. of personnel supplied	Period of Contract	Whether Govt/ Semi Govt/ Autonomous bodies/ PSUs/ Industries etc	Amount of contract	Reason for termination (if currently not valid)
1	2	3	4	5	6	7
1						
2						
3						
4						
5						
6						
7						
8						

This information to be given with Technical Bid for Supply of Manpower for various services at Spices Board.

(Authorized Signature)

**UNDERTAKING TO BE SUBMITTED BY BIDDER(S)**

Undertaking:

I/We hereby declare that:

(i) I/We have not been debarred or blacklisted under any provision of General Financial Rules or any other statute, Rules or regulations by any authority including Spices Board.

(ii) I/We am/are in the business of supplying manpower for at least 5 years.

(iii) I/ We have an average annual turnover/gross receipt of Rs.28 Cr. in the financial years 2022–23, 2023–24, and 2024–25.

(iv) I/ We have valid PAN and GST number and I/We am/are registered with the Employees Provident Fund (EPF) and Employees State Insurance (ESI) (copies of IT returns for FY 2020-21, 2021–22, 2022–23, 2023–24 and 2024–25 and GST returns for the last 6 months are enclosed with Technical bid).

(v) I/We have the necessary license for supply of manpower, required as per the prevailing rules and regulations of the Central Government or State Government.

(vi) I/We am/are competent and eligible to do the job mentioned in the Tender Notice in all respects under all laws.

(vii) I/We am/are able to provide manpower of above eligibility and preference criteria.

(viii) I/ We do not have any criminal record against me/us.

(ix) I/We am/are capable to pay wages and connected other amounts like EPF etc. from my/our own resources up to 3 (three) months and I/ we undertake not to delay payment of these beyond 7th day of next month as per the latest Minimum Wages Act applicable to Categories A, B, and C, in accordance with OM dated 25.09.2025 (File No.1 /6(1)/2025-LS-II) issued by the Chief Labour Commissioner. I also understand that in case of failure in this respect, my/our Performance Security may be encashed by Spices Board for meeting the payment.

(x) I/We accept that if I/we withdraw or modify my/our Bid during the period of validity, or if I/we am/are awarded the contract and I/we fail to sign the contract, or to submit a performance security before the deadline defined in the request for bids document, I/we will be suspended for a period of 1 (one) year from date of publication of this Tender Notice from being eligible to submit Bids for contracts with Spices Board.

(xi) If selected, I/We shall confirm my/our preparedness by and provide the manpower within 15 days of the Work Order.

(xiii) If selected, I/We shall deposit ESI, EPF, GST, Income Tax TDS and all other deductions/contributions within time scrupulously as are/ may be legally required from time to time. In case of any malpractice in this regard I/ We shall be liable to any penal action including recovery, termination or penalty etc.

(xiv) If selected, I/We shall make proper arrangement to respond to calls and communications made by the Purchaser and supervise and manage the work of manpower provided by me/us.

(xv) I/ We agree with all the terms and conditions as mentioned in the tender notice and as testimony of my/our agreement I/ We put my/our signature below each page I/We hereby certify that the information furnished above is true and correct to the best my/our knowledge. I/We understand that in case any deviation is found in the above statement at any stage, I/We will be blacklisted for this tender and for a further time as stipulated in the law and will not have any dealing with Spices Board in future.

(Signature of Authorized signatory)

Name.....

Mobile No .....

Email ID .....

Date.....

Place. ....